

**The Wisconsin Department of Children and Families (DCF)
Domestic Abuse Program**

CERTIFICATE OF COMPLETION

LGBTQ 101: Terminology, Concepts, and Intimate Partner Violence (Recorded Webinar)

from the 2015 webinar series

**Inclusion of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Individuals and
How to Develop Non-discrimination and Anti-harassment Policies**

This certificate acknowledges completion of *LGBTQ 101: Terminology, Concepts, and Intimate Partner Violence*, a recorded webinar and first in the three-part series, *Inclusion of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Individuals and How to Develop Non-discrimination and Anti-harassment Policies*. Live attendance or completion of recorded versions of all three webinars satisfies the DCF training requirement for compliance with Family Violence Prevention and Services Act (FVPSA) federal requirements.

Name _____

Organization _____

Position _____

Date of completion _____



*Sharon Lewandowski
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