Diversity, Equity, Inclusivity, Accessibility, and Justice Resources
Produced by the AAZK President’s Task Force on Diversity

The following list of contains resources for AAZK members seeking to learn more about topics related to DEI. Many but not all of these links are directly related to conservation and the environment. Articles or resources not directly relating to conservation or the environment are indicated by **.

Videos
San Diego AAZK: Diversity in Animal Care (Password: D1versity.)
The Ohio Environmental Council: Confronting Racism from an Environmental Perspective
Woodland Park Zoo: Slipping Through the Cracks, Racism and the struggle for equity in the field of conservation
Biomimicry Institute: Start Where You Are
Amy Poehler’s Smart Girls: Misunderstood Mammal Panel
Birding While Black: Session 1
Birding While Black: Session 2
**Equal Justice Initiative: Reconstruction in America
Blank Park Zoo: Juneteenth
Jungle Jordan: A Black Zookeeper
**Vernā Myers ·TEDxBeaconStreet
How to overcome our biases? Walk boldly toward them
National Aquarium: Nature for All: A Dialogue About Diversity in Conservation

Blogs/Articles
iLizwi (Article): The Achilles Heel of Conservation
Zookeeper Gear (Blog): Zookeepers have a Problem with Diversity
**USA Today (Article): Everything Starts at Home
**NPR (Article): ‘Not Racist’ Is Not Enough
**The Atlantic (Article): The False Promise of Anti-racism Books
Men’s Journal (Article): Neighborhood Heros, Shelton Johnson
VICE (Article): It’s Time for Environmental Studies to Own Up To Erasing Black People
SIERRA (Article): Racism is Killing the Planet
AZA Connect: A Journey, Not a Destination
**Scientific American: Diversity in STEM- What it is and why it matters,”
**DiversityInc Mentoring/Sponsorship best practices
University of Washington (Article): Seeing Himself in the Science

Websites
Green 2.0
**Anti-Racism Daily
**Equal Justice Initiative

The American Association of Zoo Keepers & the President’s Task Force on Diversity 2021
For questions, clarifications, or suggestions for future resources, contact Paul.Brandenburger@aazk.org
**National Museum of African American Culture**

**Anti-racism Resources**

Outdoor Afro

**The Conscious Kid**

**The Diversity Gap**

**In Solidarity**

Science of Diversity - National Institutes of Health

Books

The Big Conservation Lie

Black Faces, White Spaces

White Man’s Game

The Nature of Whiteness: Race, Animals, and Nation in Zimbabwe

Braiding Sweetgrass

**How to Be an Anti-racist**

**Me and White Supremacy**

I’m Still Here Black Dignity in a World made for Whiteness Austin Channing Brown

Also, check out this list!

Movies

When Lambs Become Lions

**13th**

**Just Mercy**

**True Justice**

Social Media (These are all for Instagram but you can also find many of them on FaceBook)

Black AF in STEM

Rae Wynn-Grant

Corina Newsome

Jungle Jordan

Earyn McGee

Symone Johnson

Tykee James

Danielle Lee

Asha Devos

Charles Emogor

Outdoor Afro

**No White Saviors**

**Anti-Racism Daily**

**Population Works Africa**

Latino Outdoors

Latino Conservation Week

Celina Chien

Leah Thomas

Intersectional Environmentalist

Billy Almon

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Indigenous Women Hike
Indigenous Climate Action
Jeremy Bryant
Trang Nguyen
Juan Conor
**The Conscious Kid
**The Diversity Gap
Outdoor Afro
**Showing up for Racial Justice (SURJ)
**SURJ Ohio
**SURJ Columbus
STEMNoire
Blacktooeart
Bellzisbirding
An Nguyen
wildginaa
thatblackscientist_official
She colorsnature
zookeeper jawnie
dnlee5
miss_elasmo
entomologists_of_color
sidneywoodruff
Joseph Saunders

Presentations
AAZK Conference Presentation: Diversity in Animal Care (Slide 157)