

May 23, 2018



Notes from the Environmental Workforce Professional Learning Community (PLC)—Cycle 18, Session 10

This series of bi-weekly phone calls examines effective Environmental Workforce Development and Job Training (EWDJT) strategies from experienced grantees. PLC calls share ideas among successful grantees and prepare interested organizations for the next EPA Request for Proposals. Calls will be a mix of open discussion, workforce development news, resources, and presentations from current grantees.

- Topics:
1. News from Washington and HMTRI
 2. Contributions from PLC members
 3. Graduate placement and tracking strategies
 4. A note to those not selected for funding this cycle
 5. Resources
 6. Events of interest
 7. Upcoming webinars
 8. Upcoming meeting and workshops
 9. Funding opportunities
 10. EPA Regional Job Training Coordinators
 11. Tune into the new cycle of PLC calls after summer break – Wednesday, July 18, 2018
 12. Attachment – Registration for the 2018 All-Grantee Meeting and Workshop

1. NEWS FROM WASHINGTON AND HMTRI

Following the FY18 environmental workforce development cooperative agreement awards, there have been no new announcements from EPA.

Our review of the awards indicates that competition must have been intense this cycle as many excellent programs could not be funded. Of the seventeen awards, nine went to currently operating programs (7 in their 2nd year and 2 in their 3rd year). Five awards went to entirely new programs and three went to “alumni” programs that had not been funded in recent years. HMTRI is encouraged that sixteen of the seventeen awards went to organizations participating in the Professional Learning Community.

Applicants should be reminded that only 17 awards could be made and that an unfunded proposal is not a reflection on the success or effectiveness of program operations. Awards are made on the quality and comprehensiveness of proposals, experience and clarity of the program plan. Essentially, the 17 highest ranking criteria scores with consideration for special conditions are the primary guidance for funding. Those not selected for EPA support this cycle are encouraged to revisit and expand program plans in anticipation of the next round of RFPs.

New, current and alumni grantees are invited to the All-Grantee Meeting August 8-9 in Alexandria, VA. **If your proposal was not funded, you are also invited to participate in the workshop. See the attachment for workshop registration information.**

2. CONTRIBUTIONS FROM PLC MEMBERS

If you have questions you would like addressed, send it to Heather Ballou at hkballou@eicc.edu.

Comment: “This is Yodit Semu, Environmental Career Worker Training Project Coordinator at UCLA - Labor Occupational Safety and Health (LOSH).

Thank you for a great webinar today. I was able to dial-in from the NIEHS grantee meeting/ Trainers' Exchange in Phoenix Arizona. I just want to say that at LOSH we have funding available to support local, Southern California organizations under our Environmental Career Worker Training grant from NIEHS. We can provide occupational health and safety courses through this grant to those interested. We are actively looking to form and support new partnerships with local organizations. **I'd appreciate any means available to disseminate this message or create connection with members of the PLC who are interested in getting support. Is this something that is feasible?**

We'd love to work with LA- Conservation Corps; I know someone from their agency was on the call today but the hotel phone wouldn't allow me to chime in for some reason, even though it was working fine in the beginning. Anyway, I appreciate the work that you do and I found the webinars useful. Please let me know if there is an opportunity to collaborate within the work that the EPA and NIEHS share in common. Feel free to share my contact with others.

Warmly,

Yodit Semu”

Environmental Career Worker Training Project Coordinator
UCLA-Labor Occupational Safety and Health Program
10945 Le Conte Avenue, Suite 2107
Los Angeles, CA 90095 -1478
(310) 825-5994

Response: *Yodit, thanks for your suggestion. We have four EWDJT programs in California.*

- *City of Pittsburg, Pittsburg, CA*
- *Hunters Point Family, San Francisco, CA*
- *Los Angeles Conservation Corps, Los Angeles, CA*
- *City of Richmond, CA*
- *Fresno Area Workforce Investment Corp, CA*

Hope you can assist these programs. EWDJT grantees in other states may also consider contacting a nearby NIEHS Environmental Career Worker Training Program grantee as a leveraged source for OSHA trainers.

3. GRADUATE PLACEMENT AND TRACKING STRATEGIES

Discussed in other PLC sessions, is the importance of EWDJT programs taking control of recruitment and placement services internally. Unlike some career training, EPA environmental workforce programs should not require students to secure environmental employment without assistance. As indicated in proposal guidelines, EPA places the responsibility to place and track graduates on the EWDJT program. While employment services vary from community to community, we have discussed the importance of leveraging workforce investment boards sometimes called “one stops” or “career centers” for recruitment and placement assistance. “One stop” public placement services can be leveraged with other recruitment and placement partners, but in the end, program staff must take an interest in the future of EWDJT graduates. Following are additional considerations as part of a comprehensive graduate placement and tracking program.

The importance of labor market assessments in placement

When it comes to graduate placement, it becomes clear why labor market assessments are so important. Done correctly, labor market assessments provide a pathway for training and employment. During labor market research, employers are identified, asked to have an active participation in the program, and consider program graduates for employment. Those interested in more detail can refer back to [PLC Session 121- Community and Labor Market Assessments](#).

Using WIOLA support for graduate placement

The Workforce Innovation Opportunity Act (WIOLA), formerly the Workforce Investment Act (WIA), provides federal funds to support business and jobseekers. The WIOLA-sponsored on-the-job Training Program (OJT) can be used as a placement incentive to employers. Enrolled WIOLA participants can provide employers partial reimbursement (from 50–90% of gross wages) for up to 6 months. Additionally, materials such as work boots, additional certification training, and other items required of the job can also be reimbursed. Typical requirements for OJT participation includes:

1. The participant must be WIOLA enrolled.
2. The participant cannot be a former employee.
3. The OJT opportunity must be a full-time position lasting at least a year.
4. The participant must be a resident of the community administering the program.
5. Wage standards must apply (i.e. \$12.12/ hour). It should be noted that OJT does not obligate the employer or the employee from terminating the job.

Search for national brownfields consultants, remediation and manpower firms

Google search can provide an abundance of potential employer information (in the old days we used to suggest trolling phonebooks). Suggested search terms might include the following:

- Local, state, and federal government environmental offices and programs
- Businesses- with a chemical or transportation orientation
- Insurers specializing in hazardous materials, production and transport
- Environmental consultants
- Construction and development corporations
- Municipal agencies (water, solid waste, transportation and facilities management)

- Community development corporations
- Regional and national manpower firms
- Training consultants
- Environmental equipment sales and distribution

Link to members of a brownfields state or regional association

Using a resource such as Google, identify brownfield organizations in your region. Excellent introductions to local employers are state and regional associations. State and regional brownfield associations hold annual conferences with working groups and special events during the year. Membership usually comes with contact lists of members and supporters. This is an easy way to begin your employer needs assessment. An example of an active brownfields association in the Southeast is The Florida Brownfields Association which reaches across the entire Southeastern Region providing contacts with most brownfields stakeholders and potential employers in the region. Participate in meetings, presentations, events and scholarship opportunities.

Personal contact with employers and stakeholders with connections to employers

To properly demonstrate that the EWDJT program is truly part of the community, someone or several team members need to be in the field, connecting and developing relationships. Outreach on a personal level will provide direct links to potential employers. Here are examples of contact referrals that will lead to employer introductions:

1. personal contact with community governmental, non-governmental and faith based stakeholders
2. personal contact with potential employers- seeking guidance and support including commitments to look at program graduates, participate as advisors, guest speakers, and program advocates
3. personal contact with city government – identifying brownfield stakeholders and supporters
4. meeting with city council members potentially impacted by the EWDJT program
5. connections to city and municipal purchasing offices issuing RFPs for environmental projects

Using employers as trainers

Often, grantees recruit potential employers as guest instructors and speakers (identified in the labor market assessment). In addition to serving on advisory committees, employer/instructors provide the following advantages:

1. Experienced local employers will train to current labor market needs.
2. Employer trainers will get to know EWDJT participants on a personal level.
3. Employer trainers become graduate employers.
4. Employer trainers can serve an advisory, support and even a leveraging role in the EWDJT program.

Graduates can be a program's best employer advocate

Graduates can be a program's best employer advocate. Many students are placed based on the recommendation and performance of alumni. Likewise, graduates can be a company's best recruiter.

This resource needs to be recognized and utilized by program staff. Email and social media is an excellent venue for engaging EWDJT graduates. Participants may change address, phone or classmate friends. More than likely their email and social media contact points will remain the same. In future discussions we will explore the importance of social media. As part of the placement discussion, social media needs to be considered as an important placement and tracking strategy.

Student volunteers – on the job training and community service

A few EWDJT grantees have combined student training with community service. A former EWDJT grantee, Metropolitan Energy Center (MEC), provides some innovative ideas for placing students. The MEC program engaged student volunteers to work with a licensed remediation firm on targeted community projects to give students actual remediation experience. In some cases, stipends were provided by the companies using students as cleanup volunteers. A consent form signed by students when working on city projects and to protect remediation firms contracted to perform cleanup operations.

Giving ex-offenders a second chance

Many EWDJT grantees have made a concerted effort to work with ex-offenders. MEC has worked with and developed programs with prison populations as well as with ex-offenders. As Warren says “The environmental / remediation /construction industry is perhaps the best fit for ex-offender employment opportunities. Many owners of those small remediation/construction businesses are ex-offenders and / or appreciate the difficulties ex-offenders face obtaining work.” Warren does not find well trained, screened and credentialed ex-offenders difficult to place. In some cases, restrictions may be placed on their license (sex and violent convictions). Special cases may require specialized training acceptable for employers. Some states have special bonding programs for ex-offenders, others employ “ban the box” guidelines to give applicants with criminal records a second chance for an initial interview. In some cases, manpower firms will bond their workers, providing ex-offenders a pathway to sustained employment.

Alcohol, marijuana, heroin, and other addictive drugs

Half way into today’s PLC session our conversation took us “down a path” regarding the placement of graduates with alcohol, marijuana, heroin, and other addictive drugs. We would like to thank Janet Kerley from Santa Fe CC and Robin Guarino with Essex County Division of Training and Employment for their informative exchange. We reviewed issues regarding the fine points of characterizing drug users, drug offenders, testing methodologies and employer attitudes. The distinction between habitual and addictive use of various substances is important, especially as it pertains to employment. During the next PLC cycle, we plan on focusing on this important topic. We are also anticipating a breakout session fully devoted to this pervasive issue and its impact on sustained employment. Those on the call who would like to contact Robin regarding her insights and experience may email her at rguarino@dedte.essexcountynj.org or call her at 973-395-5778.

Graduate Tracking

EPA allows a full year to complete placement and initiate graduate tracking activities. Graduate tracking

is essential in providing student support after graduation. Graduate tracking can assist graduates in their new work life and assist if their current job is not working out. Keeping “in touch” with former students is not easy. Here are a few suggestions for maintain relationships with graduates:

1. offer refresher courses (may require a fee)
2. certification updates and recertification when necessary
3. alumni nights
4. alumni as special guests at graduation
5. graduates for recruitment and student counseling
6. graduate mentoring programs
7. graduate instructors
8. employment of graduates as full time staff
9. post-graduation emphasis on social media for announcements and employment opportunities

4. A NOTE TO THOSE NOT SELECTED FOR FUNDING THIS CYCLE

- Work to keep your program active – the next request for proposals likely Spring of 2019
- Often unfunded proposals are the result of not adequately responding to ranking criteria questions.
- A program may be successful and worthy of assistance, unfortunately awards are based on the written submission. Revisit your proposal with a critical eye.
- With increased competition, existing programs must demonstrate a significant expansion of their former operation.
- Consider merging with local partners to continue offering EWDJT services without EPA support.
- Many programs have missed a year (sometimes more), only to come back strong with a new program and comprehensive proposal.
- Inform your partners, supporters and stakeholders you intend on resubmitting an expanded proposal next Spring.
- It is important that you request a formal review of your proposal within 14 days of the notification letter. EPA Regional Coordinators will review your proposal, reader comments and provide guidance on how your proposal can be improved.
- Take advantage of technical assistance and mentoring opportunities available to organizations interested in establishing an Environmental Workforce Development and job Training program. Many resources are available to interested organizations including the Annual All-Grantee Meeting, listserv, website, Professional Learning Community, and individualized technical assistance provided by HMTRI.
- Begin NOW. It takes months to establish a network of community organizations, partners, employers and leveraged resources to properly develop or expand the EWDJT program.

Placement assistance – The Certified Employee Finder – Coming soon

Almost ready for posting, watch for The Certified Employee Finder in the coming weeks. This publication is meant to assist placing graduates but also provides useful information about other EWDJT

programs. HMTRI has scanned 44 active EWDJT programs for the following information about their program and what to expect from their graduates. Details include the following information.

- 2018 graduation dates
- Approximate number of students graduating on each date
- Certificates / certifications held by graduates
- Other core competencies
- Name, phone number, and email address to list in the document as a contact for your program

The final document will be distributed on our listserv and posted to our Brownfields Toolbox website. Potential uses of The Certified Employee Finder include:

1. employers searching for screened, qualified and certified remediation workers
2. referral resources EWDJT programs when working with employers
3. a quick overview and comparison of EWDJT programs across the country

Contact Bruce Diamond for additional information or updates to the Certified Employee Finder at bdiamond@eicc.edu.

5. RESOURCES – PREPARED BY BRUCE DIAMOND, HMTRI

Bruce Diamond of HMTRI has produced a summary of resources that new, current and prospective grantees may be interested in as they develop and update their EWDJT program.

If you are not on the PLC distribution list, you may want to join. (Email contact information to hkballou@eicc.edu). Participants on the list receive post-session notes for each session before they are posted to the website. The link to the post-session notes on the website is <http://brownfields-toolbox.org/plc-corner/>.

Visitors to the website may want to also look at the Start a Program section. Click on the Start a Program tab along the top. Many components regularly updated, so check back often. Below is a summary of HMTRI resources available to organizations interested in developing and EWDJT program.

- Brownfields-Toolbox.org– A website and repository for all things related to workforce development and job training.
- **Annual Environmental Job Development All-Grantee Meetings** - Networking grantees for peer to peer idea exchange. Held in Alexandria, VA each year after new grantees have been selected.
- [Annual Environmental Job Development All-Grantee Update Webinar](#) – Updating communities on the latest developments and best practices of successful EWDJT programs.
- [CONNECT News a bimonthly e-publication](#) - CONNECT is HMTRI's acronym for Community support, networking, and assistance for environmental career training. Each issue of CONNECT News features contentious issues faced by EWDJT programs.
- [Grantee and Community Outreach Listserv](#) – The HMTRI listserv is a communications link for current announcements and request for information regarding environmental training and job development.

- [Grantee Scans \(The certified employee finder\)](#) – Collecting and sharing EWDJT information regarding program competencies, training schedules and graduate certifications with potential employers and other grantees.
- [EWDJT Social Media Directory](#) – Websites, Facebook, Twitter, Instagram, YouTube, and Google + social platforms are “hot linked” for easy navigating.
- **Best Practices Guide** – A compilation of best practices and strategies from successful EWDJT programs.
- [Environmental Workforce Development Professional Learning Community \(PLC\)](#) – Biweekly informal conference calls featuring successful grantees and discussions on EWDJT topics of interest.
- **Individualized Technical Assistance** – one-on-one assistance regarding EWDJT issues.

HMTRI resources available online and in print

- [Defining Energy Technologies and Services Report](#)
- [Defining Energy Technology and Services Chart](#)
- [Regional Energy Conversations Report](#)
- [Defining Environmental Technology Chart](#)
- [Defining Water Management Report](#)
- [Defining Water Management Chart](#)
- [Regional Water Conversations Report](#)
- [Regional Water Conversations Chart](#)
- [Best Practices Guide for Developing Educational Programs](#)
- [Preparing Energy Technicians for the 21st Century Workforce](#)
- [Preparing Energy Technicians for the 21st Century Workforce Chart](#)

Additional online resources

- [Defining Environmental Technology Careers Interactive Chart](#)
- [Defining Water Management Interactive Chart](#)
- EPA sites providing the RFP, tips and FAQs include the following:
 - [FY2018 Environmental Workforce Development and Job Training Grant Guidelines \(PDF\)](#) (50 pp, 406 K)
 - [FY2018 Frequently Asked Questions \(PDF\)](#)(19 pp, 134 K)
 - [Tips for Submitting Proposals through Grants.gov \(PDF\)](#)(3 pp, 562 K)
 - [FY18 EWDJT Outreach Webinar \(PDF\)](#)(41 pp, 1 MB)
 - Additional resources for EWDJT proposal development and submission should include a visit to [grants.gov](https://www.grants.gov)

6. EVENTS OF INTEREST

2017 Annual Environmental Job Development All-Grantee Meeting

August 9th–10th (Travel days are August 8th and 11th)

Crowne Plaza Old Town Alexandria

901 N. Fairfax Street

Alexandria, VA 22314

The workshop is hosted by HMTRI in cooperation with EPA. Workshop and hotel for three nights are covered. Your cost includes transportation to Alexandria and meals.

This meeting will be attended by:

- EPA Regional and Headquarters staff
- Present EPA-funded Environmental Workforce Development and Job Training (EWDJT) grantees
- Past EWDJT grantees
- PLC members are invited

Contact Heather Ballou for questions and registration at hkballou@eicc.edu.

National Conference on Equitable Development

June 20-21, 2018

Bethune-Cookman University

Performing Arts Center

Daytona Beach, FL

We welcome you to join us for the National Conference on Equitable Development hosted and organized by the Bethune-Cookman University, Florida Agricultural and Mechanical University (FAMU), and University of South Florida. The Conference will be held June 20-21, 2018 at the Bethune- Cookman University Performing Arts Center. This year's theme is "Strategies for Creating Sustainable, Healthy, & Economically Vibrant Communities."

- Housing and Transportation for a Healthy CommunityCommunity Health, Health Equity, Built Environment
- Economic Revival, Opportunity, and Development
- Community Development, Land Use, Zoning, and Environmental Justice
- Fresh and Healthy Food, Community Gardens, Farmer's Markets

Registration is open and sponsors and exhibitors are already signing up. [Click here](#) for easy access to the conference page where you will find links to the sponsorship/exhibitor package, hotel links and registration.

Powering Up Landfills, Greyfields and Brownfields as Brightfields

Newark, New Jersey

Tuesday June 19, 2018

Brownfield Listings is proud to present a premier solar development event that will bring together [SOLAR DEVELOPERS, PROPERTY OWNERS/MANAGERS](#) and other [SOLAR PROFESSIONALS](#) to

hear fresh industry insights from public and private sector experts, to pose technical questions to trained brownfield/land use professionals on site and to make direct connections via an opt-in [SOLAR MARKET MIXER](#).

This is a must-attend event for:

1. Landowners, property managers,
2. Solar developers seeking land for purchase or lease,
3. Public and private sector professionals working in solar,
4. Anyone motivated towards utilizing greyfields, brownfields, landfills, and Superfund sites,
5. Anyone wanting to learn more about the application of solar energy on the land.

Attendees can connect to property owners/managers, professionals, public officials, solar developers and deal-makers and sit in high caliber educational sessions scheduled along two separate tracks. The landowners' track will focus on how to convert contaminated, blighted and marginal real estate into solar energy assets, while the solar developers' track will focus on navigating the developmental and transactional ins & outs of the brownfield, landfill and Superfund landscape. For more information – go to <https://brownfieldlistings.com/events/Solar-Development-Event-Newark-Home> .

7. UPCOMING WEBINARS

EPA's Office of Grants and Department

May 29th, 2018

Time: 2:00 – 3:30 PM ETA

EPA's Office of Grants and Debarment is hosting a webinar for the EPA grants community. The webinar will cover grants topics, including: how to find and apply for grant opportunities; EPA's Grants.gov requirement; and preparing a proper budget detail. In addition, we will be hosting a Q&A session during the second half of the webinar. There is no need to register. Please follow the link below at 2:00 pm Eastern Time.

Solar perspectives and the latest in brightfield development

May 31, 2018

1:00 PM - 2:00 PM

As energy markets continue their rapid evolution, brightfield development is shifting into a new phase of growth. Tune in to this illuminating webinar to hear first-hand updates from leaders in leading solar states overseeing the next generation of renewable power projects. Get a national overview of the current brightfield market and a synopsis of state solar policy, including preferences coming to the EPA Brownfields Grant Program as a result of the recently passed BUILD Act. This power-packed brightfield webinar will also introduce some terrific new materials walking through each step of the project development pathway developed jointly by EPA, DOE and NREL.

Expect to takeaway actionable information and guidance to the latest resources available to would-be brightfield heroes, particularly those in cities and communities pursuing solar projects in the public sector. [REGISTER \(FREE\)](#)

BUILD Webinar will be presented by EPA
The 2018 BUILD Act & EPA Brownfields Program
Wednesday, June 6, 2018
3:00pm - 5:00pm (EST)

The webinar will feature members of EPA's Brownfields and Land Revitalization Program who will provide an overview of how the BUILD Act changes some aspects of EPA's brownfields grants, ownership and liability requirements, and State & Tribal Response Programs. The webinar will focus on EPA's implementation plans and impacts on 2019 grant processes.

Register here: <https://clu-in.org/conf/tio/BUILDAct/>

8. UPCOMING MEETINGS AND WORKSHOPS

2018 Annual All Grantee Meeting and Workshop

August 8-9, 2018

Alexandria, VA

PLC participants are invited. If you do not have a registration form – see registration attached or contact hkballou@eicc.edu.

The Annual All-Grantee Meeting is a no cost networking and break out event attended by the following participants:

- Present EPA-funded Environmental Workforce Development and Job Training (EWDJT) grantees
- Past EWDJT grantees
- PLC members
- EPA Regional Workforce Development Coordinators
- EPA Headquarters Staff and special guests

Hotel and working meals are provided (participants must cover travel and dinner expenses). Send questions and suggestions to Heather at: hkballou@eicc.edu Phone 563-441-4093

National Conference on Equitable Development

June 20-21, 2018

Bethune-Cookman University Performing Arts Center

Daytona Beach, FL

The National Conference on Equitable Development will be hosted and organized by the Bethune-Cookman University, Florida Agricultural and Mechanical University (FAMU), and University of South Florida. The Conference will be held June 20-21, 2018 at the Bethune- Cookman University Performing Arts Center. This year's theme is "Strategies for Creating Sustainable, Healthy, & Economically Vibrant Communities."

CALL FOR PRESENTATION ABSTRACTS – DEADLINE FOR ABSTRACTS IS MAY 15, 2018

We are soliciting presentations for the Conference emphasizing the theme. [Click here](#) for more details on submitting an abstract. We are looking for presentations which address an array of equitable issues including but not limited to:

- Housing and Transportation for a Healthy Community
- Community Health, Health Equity, Built Environment
- Economic Revival, Opportunity, and Development
- Community Development, Land Use, Zoning, and Environmental Justice
- Fresh and Healthy Food, Community Gardens, Farmer's Markets

Registration is open and sponsors and exhibitors are already signing up. [Click here](#) for easy access to the conference page where you will find links to the sponsorship/exhibitor package, hotel links and registration.

[Brownfield Coalition of the Northeast \(BCONE\)](#)

May 23, 2018

New Jersey Institute of Technology

Newark, New Jersey

Now in its 9th year, the Brownfield Coalition of the Northeast (BCONE) will be hosting the Northeast Sustainable Communities Workshop (NSCW) 2018 at the New Jersey Institute of Technology (NJIT) in Newark, New Jersey on May 23, 2018. The conference brings together experts and attendees to discuss the most current and state of the art approaches and strategies that you will not hear anywhere else.

The NSCW's goal is to break new ground, offer new ideas, and posit new concepts on the topics of sustainability, collaboration and leverage, contamination, resiliency, brownfields, technology, and their impact on community revitalization.

[PA Brownfields Conference](#)

October 1-3, 2018

Bethlehem, PA

The 2018 Conference is set for October 1-3, 2018 at the [Sands Bethlehem](#) in the Lehigh Valley area of Pennsylvania. Plan to join us to learn about opportunities for transforming communities throughout the commonwealth. Conference attendees will experience the Lehigh Valley's success in creating a vibrant destination where people want to live, work, play and visit.

The Conference is planned in collaboration between the [Pennsylvania Department of Environmental Protection](#) (DEP) and the [Engineers' Society of Western Pennsylvania](#) (ESWP).

2018 Annual Southwest Florida Brownfield Symposium

South Florida Brownfields Symposium

June 7-8, 2018

Chateau Elan Hotel and Conference Center

150 Midway Drive

Sebring, FL 33870

We are pleased to announce that The Annual SW Florida Symposium as grown, thanks to our sponsorship and our attendees. This year we have expanded the symposium to include all South Florida.

The growth of the Symposium now in its' fifth year would not be possible without your support. The growth of the Symposium now in its' fifth year would not be possible without your support. The Southwest, Central Florida Regional Planning Councils, the Florida Department of Environmental Protection (DEP) and the Florida Brownfield Association (FBA) have partnered to provide you a unique promotional opportunity for your company to highlight your product's features and benefits to a wider-reaching audience.

The targeted audience is developers, investors, realtors, governments, professional engineers and other interested members of the community to learn about the program, hear success stories and opportunities to develop existing Brownfield Sites, other properties and the site closure process.

9. FUNDING OPPORTUNITIES

Funding Available to Strengthen Appalachia's Coal-Impacted Economies

Proposal due date: July 27, 2018 (180 days after release date) Cycle 2
 Appalachian Regional Commission (ARC) announces a new [request for proposals](#) (RFP) for funding [POWER \(Partnerships for Opportunity and Workforce and Economic Revitalization\) Initiative](#) for fiscal year 2018. POWER is a congressionally funded initiative that targets federal resources to help coal-impacted communities and regions by cultivating economic diversity, enhancing job training and re-employment opportunities, creating jobs in existing or new industries, and attracting new sources of investment. The focus of ARC's POWER Initiative for FY18 will remain on investments that are regional, strategic, and transformational and that maximize the economic revitalization of coal-impacted communities and regions. Over the next two months, ARC will host five free workshops across the Region for community leaders, industry representatives, and economic development officials to learn about the objectives of the 2018 POWER Initiative, which organizations are eligible for funding, and how to develop a competitive funding proposal

10. EPA REGIONAL JOB TRAINING COORDINATORS

EPA Region 1 Danny Rodriguez	CT, ME, MA, NH, RI, VT	Phone: (617) 918-1060 E-mail: rodriguez.danny@epa.gov
EPA Region 2 Schenine Mitchell	NJ, NY, PR, VI	Phone: (212) 637-3283 E-mail: mitchell.schenine@epa.gov
EPA Region 3 Jeff Barnett	DE, DC, MD, PA, VA, WV	Phone: (215) 814-3246 E-mail: barnett.jeff@epa.gov
EPA Region 4 Bushra Jawaid	AL, FL, GA, KY, MS, NC, SC, TN	Phone: (404) 562-8569 E-mail: jawaid.bushra@epa.gov
EPA Region 5 Linda Morgan	IL, IN, MI, MN, OH, WI	Phone: (312) 886-4747 E-mail: morgan.linda@epa.gov
EPA Region 5 Craig Mankowski		Phone: (312) 886-9493 E-mail: mankowski.craig@epa.gov
EPA Region 6 Rita Ware	AR, LA, NM, OK, TX	Phone: (214) 665-6409 E-mail: ware.rita@epa.gov

EPA Region 7 Alma Moreno Lahm	IA, KS, MO, NE	Phone: (913) 551-7380 E-mail: moreno-lahm.alma@epa.gov
EPA Region 8 Christina Wilson	CO, MT, ND, SD, UT, WY	Phone: (303) 312-6706 E-mail: wilson.christina@epa.gov
EPA Region 9 Nova Blazej	AZ, CA, HI, NV, AS, GU	Phone: (415) 972-3846 E-mail: blazej.nova@epa.gov
EPA Region 9 Noemi Emeric-Ford		Phone: (213) 244-1821 E-mail: emeric-ford.noemi@epa.gov
EPA Region 10 Robert Tan	AK, ID, OR, WA	Phone: (206) 553-2580 E-mail: tan.robert@epa.gov

11. TUNE INTO THE NEW CYCLE OF PLC CALLS AFTER SUMMER BREAK – WEDNESDAY, JULY 18, 2018

The PLC is taking a summer break

Next PLC call will be July 18th, 2018 – same time and log in.

No need to register -Announcements will be sent to all PLC participants.

Join our 30 minute discussion with EPA EWDJT grantees, alumni and new interested stakeholders.

PLCs give grantees a chance to highlight their programs and an opportunity for others to learn from their experience.

Email questions or to be placed on the PLC register send contact information to hkballou@eicc.edu.

Feel free to invite a guest! Send your contact information to Heather Ballou at hkballou@eicc.edu.

Visit our [HMTRI Brownfields Toolbox](#) website for more information on Brownfields Environmental Workforce Development and Job Training programs. All [PLC session notes and recordings](#) are also located on the website. For those interested in providing content or suggestions, please contact Heather Ballou at hkballou@eicc.edu.

NOTE: The PLC brings together ideas and opinions of individuals interested in environmental workforce development and job training. Ideas and opinions are not those of EPA or its policy and should not be taken as official guidance.



12. REGISTRATION FOR THE 2018 ALL GRANTEE MEETING AND WORKSHOP

DATE: January 17, 2018

TO: Environmental Job Development and Training Grantees

FROM: Heather Ballou, HMTRI

RE: Annual Environmental Job Development All-Grantee Meeting



The Hazardous Materials Training and Research Institute (HMTRI), under a cooperative agreement with the U.S. Environmental Protection Agency, invite you to attend the **ANNUAL ENVIRONMENTAL JOB DEVELOPMENT ALL-GRANTEE MEETING** on August 8–9, 2018 (travel days August 7 and August 10) in Alexandria, Virginia. All grantees are strongly encouraged to attend. This meeting provides a unique opportunity to share a variety of approaches to Brownfields job training and development. The focus of the meeting is for grantees to exchange information and ideas with each other and with EPA Regional/Headquarters representatives. The goal of the meeting is to assist every grantee to develop their best possible job training program. By attending, you will have the opportunity to share:

1. Information that will include basic program component guidelines necessary for successful completion of your program, initiatives that support and interact with Brownfields activities, key measures and expectations, partnering, and related job development program issues;
2. Project plans and implementation strategies with other grant recipients and your EPA project officer; and
3. Information on available technical resources and technical assistance sources.

The meeting will be held **two FULL days**. Participants will be expected to attend the entire meeting, so please schedule your travel days on August 7 and August 10. HMTRI will pay lodging costs for people from out of town for three nights (Tuesday, Wednesday, and Thursday).

AGENDA DETAILS

The meeting will begin at 8:00 a.m. and adjourn approximately 5:00 p.m. each day. The agenda will consist of 2–4 tracks running concurrently, and large-group sessions. It is helpful when at least two representatives from each program attend as a team in order to take advantage of the concurrent sessions and networking that will take place at the meeting.

All sessions will be informal, and you will be encouraged to participate in all discussions. If you have a question on a particular topic or want to share a best practice, please bring that with you. A draft agenda will be emailed to you before the meeting.

COST

There is no fee to attend. Participants from out of town will have their lodging paid for three nights (Tuesday, Wednesday, and Thursday) through the master contract we have set up with the Crowne Plaza Old Town Alexandria.

MEETING DETAILS AND HOTEL INFORMATION

WHEN

Wednesday, August 8, 2018 | 8:00 a.m.–5:00 p.m.
Continental breakfast, working lunch, and breaks will be provided.
Thursday, August 9, 2018 | 8:00 a.m.–5:00 p.m.
Continental breakfast, working lunch, and breaks will be provided.

CASUAL DRESS IS REQUIRED!

WHERE

Crowne Plaza Old Town Alexandria, 901 N. Fairfax Street, Alexandria, VA 22314
Reservations phone number: 1.877.317.5752
Reservation deadline: **MONDAY, JULY 9, 2018 ***

A block of rooms has been reserved at the Crowne Plaza Old Town Alexandria. HMTRI will pay lodging costs for people from out of town for three nights (Tuesday, Wednesday, and Thursday, August 7–9. You are responsible for making your own hotel reservations. Call the reservations number listed above and identify yourself as being with the **HMTRI BROWNFIELDS ALL-GRANTEE MEETING 2018** to be put in the reserved block of rooms at the group rate of \$119 per night. You can also [book your reservation online](#). As part of this year's contract, all sleeping rooms will have complimentary Internet access.

The deadline for making reservations is **MONDAY, JULY 9.*** After that date, any remaining rooms will be released for general sale and will be handled on a space availability basis at a higher rate. The hotel will ask for your credit card number when you call to make your reservation only to confirm your lodging and to pay for incidentals. The hotel must be notified of any cancellations 72 hours prior to your arrival date. **Charges incurred for rooms not canceled within this time constraint will be billed to your credit card.**

* Reservations made after the deadline may receive a higher rate. You will be responsible for paying the difference between the group rate and the higher rate.

NOTE: Space is limited. Please register for the meeting and make your hotel reservations **NOW** to avoid problems later. ***It is much easier to cancel a hotel reservation than it is to get one at the last minute!***

HOW TO REGISTER

Please send me an email at hkballou@eicc.edu and include:

Your name, organization, address, city/state/zip, phone, fax, and the name of the job training program you are representing or indicate that you are a PLC member. A registration form is also included with this letter that you can fax or email. Emailed registrations are preferred. The registration deadline is **MONDAY, JULY 9.**

The effectiveness of this meeting depends on the participation of EPA regional project officers and a representative from each Job Training program. **You are strongly encouraged to attend.** If you have any questions, please contact me at 563.441.4093 or by email at hkballou@eicc.edu; or contact your Regional EPA Brownfields Project Officer.

Thank you. I hope to see you in August!



REGISTRATION FORM

ANNUAL ENVIRONMENTAL JOB DEVELOPMENT ALL-GRANTEE MEETING

August 8-9, 2018
Alexandria, Virginia

(PLEASE COPY THIS FORM FOR MULTIPLE REGISTRATIONS)

Name: _____

Organization: _____

Address: _____

City/State/ZIP: _____

Phone: _____

Fax: _____

Email: _____

Name of Job Training Program you are representing or if you are a PLC member:

If you are unable to register through email,
please fax this registration

BEFORE July 9, 2018

to:

Heather Ballou
563.441.4080 fax

