

September 26, 2018



Notes from the Environmental Workforce Professional Learning Community (PLC)—Cycle 19, Session 6.

This series of bi-weekly phone calls examines effective Environmental Workforce Development and Job Training (EWDJT) strategies from experienced grantees. PLC calls share ideas among successful grantees and prepare interested organizations for the next EPA Request for Proposals. Calls will be a mix of open discussion, workforce development news, resources, and presentations from current grantees.

- Topics:
1. News from Washington and HMTRI
 2. Questions from PLC members
 3. Using social entrepreneurship to help sustain EWDJT programs
 4. Websites and Twitter feeds
 5. Upcoming webinars
 6. Professional development opportunities
 7. Upcoming meetings and workshops
 8. Other items of interest
 9. Funding opportunities
 10. Placement opportunities
 11. EPA Regional Job Training Coordinators
 12. Tune into the next PLC call – Wednesday, October 10th, 2018

1. NEWS FROM WASHINGTON AND HMTRI

EPA Happenings:

Keep up with happenings in Washington and around the country. EPA has a variety of social media sites both on the national and regional level. In addition, many states maintain sites addressing brownfield issues. Section 4 presents a sample of EPA national and regional twitter feeds.

HMTRI News:

HMTRI maintains a website archiving all things related to EWDJT. There, you can find notes from past meetings and presentations, best practices, and tips on starting and sustaining an environmental workforce development and job training program. Check it out at <http://brownfields-toolbox.org>.

2. QUESTIONS FROM PLC MEMBERS

If you have questions you would like addressed, send it to Heather Ballou at hkballou@eicc.edu

When is the next National Brownfields Training Conference? Where will it be held?

The EPA anticipates award of a cooperative agreement to a recipient who will be the primary non-federal co-sponsor for the next three National Brownfields Training Conferences. Dates and locations have not been discussed. Conferences are usually held 18 month apart. The last conference was held December 5, 2017, which would put the next conference in the summer of 2019. EPA will announce the location as we get closer to the event.

3. USING SOCIAL ENTREPRENEURSHIP TO HELP SUSTAIN EWDJT PROGRAMS

EPA Environmental Workforce Development grants are funded over a three year period giving grantees the option to reapply for continued funding. With limited funding and expected increased competition for Federal funding, the PLC has been discussing strategies that can be employed to enhance the sustainability of EWDJT programs. When discussing sustainability, we are talking about the ability of a program to continue when or if Federal support is not available either temporarily or permanently.

Currently the PLC is in the process of reviewing four sustainability models:

- Using social enterprise and entrepreneurship
- Merging and expanding state and local governmental programs
- Expanding services offered by established community organizations
- Leveraging synergistic programs and grants

Today we gave examples of three EWDJT programs (two of which presented at recent PLCs) using social entrepreneurship to contribute to a sustainable EWDJT program. Future PLCs will address the other sustainability models.

Social enterprise and entrepreneurship

Public/private partnerships use social enterprise and entrepreneurship to enhance the ability of a EWDJT program to sustain itself during lean times. It reduces dependence on a single source for continued operation. Essentially a public/ private partnership is a non-profit organization paired with a profit making enterprise. Training efforts can be partially supported with funds provided by the enterprise organization. Additional support to the nonprofit can then come from leveraged partners, grants and donations. Benefits to the profit making organization (we will call .com organization) include the following:

- A ready supply of screened, trained, and certified workers
- Community support for a social enterprise organization
- Influence over recruitment, assessment, and testing of potential employees
- Opportunities for private sector grants and contract competitions
- Influence over employee knowledge and life skills training
- Tax and state employment incentives

Benefits to the EWDJT program (we will call .org organization) include the following:

- A reliable source of leveraged services, facilities, and in-kind support
- The potential for financial support
- Internships for program participants
- Financial support as students train on-the-job
- Employment opportunities during and after graduation
- Opportunities for applicant observation and tryout screening

A private sector / nonprofit partnership works especially well in employer deserts. An employer desert is a target community where potential employers have relocated or do not exist.

Employer deserts may exist in a variety of unrelated communities:

- Reservations
- Rural communities
- Urban communities where industry has closed or relocated
- Suburban communities with limited employers
- Target communities where transportation to jobs is not available

Examples of private sector and nonprofit partnerships

Currently the EWDJT program has several examples of private sector and nonprofit partnerships. We have had presentations by two of them. One is in its first year of operation and the second is completing its first grant cycle. Limitless Vistas, a third example, has been an EWDJT grantee since 2010.

RecycleForce

With revenue generated from their recycling business, RecycleForce helps formerly incarcerated individuals rebuild their lives through on-the-job and classroom training, social supports, and job placement. Much like a Community Development Corporation, RecycleForce has the potential for using a for profit enterprise along with governmental and philanthropic assistance to sustain its nonprofit environmental workforce program. RecycleForce is in its first year of operation, receiving funding as part of the FY18 grant competition.

“RecycleForce combines innovative recycling, a cleaner environment and a stronger workforce. RecycleForce provides jobs, opportunities and a future to those who have made mistakes but want to live a better life”.

RecycleForce provides deconstruction and solid waste recycling services for Indianapolis. A second nonprofit organization, RecycleForce.org, is a EWDJT grantee that provides training and employment opportunities for ex-offenders and unemployed community residents. The combination of for profit and not for profit organizational structures enables financial and in-kind contributions to a job training program, while ensuring a trained and a qualified workforce for recycling activities. The one-two combination increases EWDJT leveraging, promotes sustainability, and provides a needed community service. Last year, RecycleForce recycled over 12.5 million pounds of solid waste. Much of that waste was hazardous, including anything with a plug in addition to deconstruction, storage, and transportation.

RecycleForce relies heavily on social service partners to recruit and test prospective participants for entry into the program. Drug and TABE testing qualifies applicants insuring ability to complete the program. In some cases referrals may enter into employment at RecycleForce but not initially enter the training program. (Again, at this point, RecycleForce is just beginning their first cohort). Those selected for the EWDJT program (similar to a tryout recruitment process) will begin classroom training this fall.

The program is heavily dependent on peer to peer mentoring. Every morning, participants form a circle (youngest to oldest). Elders mentor and guide younger less experienced team members, providing encouragement and support during and outside organized activities. While program participants have case workers and parole officers including court directed mandates, mentors have the greatest influence on retention. RecycleForce also works with Trusted Mentors, 5/3 Bank, a local nonprofit providing citywide mentoring volunteers.

All applicants who begin the program are guaranteed at least 120 days of employment working for RecycleForce enterprises. Many will stay longer or move to outside employment opportunities.

<http://recycleforce.org/>

Coalfield Development

A variation on the private/non-profit sustainability model, Coalfield Development organizes all of its entrepreneurial efforts as non-profits. Coalfield Development is an aggregation of six nonprofits working together training and placing community residents in a variety of newly created jobs. Those employment opportunities currently fall into six general career paths:

- Agriculture
- Green construction
- Solar
- Mine and land reclamation
- Land and facility redevelopment
- Creative space and social enterprise

“Coalfield Development was formed in 2009 by local citizen leaders in a community that lacked adequate access to quality, affordable housing. Initially, the organization was staffed by volunteers. In 2010 Brandon Dennison, who previously worked as a West Virginia Housing Intern shifted his efforts to Coalfield Development. Under his leadership, Coalfield has rapidly grown into the regional entity it is today.”

The guiding vision for Coalfield’s training is the 33-6-3 program - Formally unemployed people (especially laid-off coalminers) are hired on to work-crews that staff the social enterprises listed above. These work-crews provide labor on community projects that create assets for local residents. Each week, crewmembers complete 33 hours of paid work, 6 credit hours of higher education, and 3 hours of personal development mentorship. Training is coupled with a 12-12 reflection. Twelve hours are dedicated to personal attitude and 12 for care (of self and others).

Trainees participate in environmental job training on two levels, basic and advanced. EWDJT participants can participate in either program. Both levels provide life skills training, job shadowing and internships in addition to construction skills training.

Coalfield Development Corporation creates its own jobs with social enterprise. Participants enter the program working with one of the following partners. Depending on interest and demand, employees receive training, mentoring and certification to excel in their chosen occupation.

- Reawaken Appalachia - Real Estate Development
- Revitalize Appalachia - Construction Development
- Reclaim Appalachia - Environmental Remediation
- Refresh Appalachia - Sustainable Agriculture
- Rediscover Appalachia - Creative Place making
- Rewire Appalachia - Solar Installation

Coalfield Development Corporation was organized on the principles of mentorship, on-the-job training, higher education, social enterprise, innovation, community collaboration, and entrepreneurial leadership. These principles set the direction and guides the organization, providing jobs and sustainable opportunities for community residents. EWDJT participants and grantees are provided internships, job shadowing, and job opportunities in any of the Coalfield endeavors. While not yet totally self-sufficient, Coalfield Community Development Corporation is well on its way to benefit the community, benefit the residents and benefit the environment.

<http://www.coalfield-development.org/>

BFA consultants - Limitless Vistas

Patrick A. Barnes, P.G. is a professional geologist and environmental justice advocate. While at DRMP he successfully manage the site assessment, permitting, and water supply development needs for numerous central Florida municipalities and in 1994 he parlayed this experience into the establishment of Barnes, Ferland and Associates, Inc. (aka BFA Environmental) a multidiscipline environmental, utility engineering, surveying, and hydrogeologic consulting firm. As President/CEO he is responsible for the overall management of business finances, operations, strategic planning, and client liaison and market development. He personally manages the needs of BFA's federal clients such as the Navy and the Army Corps of Engineers.

In 2006 BFA provided the seed capital to establish Limitless Vistas, a non-profit organization dedicated to training at-risk young adults as environmental field technicians. Limitless Vistas, Inc. (LVI) is a 21st Century Conservation and Service Corps and very active with the national environmental conservation movement. Working through grants from the EPA, DOE, DOL, NPS, Corps Network, Oxfam America, City of New Orleans, and BFA, LVI has trained over 400 young adults as field technicians. Mr. Barnes is a 2013 recipient of the "White House Champion of Change" award for his effort to build environmental resilience in communities of need. BFA currently has 23 Scientists and Engineers, 3 administrators, and annual average revenues of approximately 3.5M.

[Limitless Vistas, INC.](#) (LVI) is a 501(c)(3) non-profit organization devoted to creating opportunity for disconnected youth. Founded by Patrick Barnes, President of BFA Environmental Consultants, with the premise "The greatest opportunity coincides with the greatest need." He realize that the infrastructure repair and environmental restoration needs are greatest in poor communities, and thinks that the most effected individuals should have a viable opportunity to

participate in the on-going the Gulf Coast Restoration effort and establish careers in industries with a proven present and future marketability.

Through focused, high skills training, LVI has provided pathways to successful careers for youth in the environmental and construction industries through participation in several large, federal grant programs, building strong community consensus and participation. The organization's programs are comprehensive, and support students through high-quality technical certification classes; on-site experience; community service opportunities; and the life-skills and support services (including mentoring, leadership development, budgeting and career planning) necessary to allow students to acquire important, satisfying careers. The training programs are also attentive to the needs of the community, with programs in wetlands restoration and organic horticulture; Phase I-III Environmental Site Assessments and soil/water sampling; and urban-planning and development. Limitless vistas has been an EWDJT grantee since 2010.

<https://www.limitlessvistas.org/>

Brownfields Publications about Funding, Sustainability, Stewardship and More

EPA publications listed at the following EPA site address a wide range of topics including funding, environmental justice, sustainability, finance, long-term stewardship, all appropriate inquiries, urban agriculture, cleanup, and public health. You can sort publications by subject matter in the table or use the search bar to find a publication of interest.

<https://www.epa.gov/brownfields/brownfields-publications-about-funding-sustainability-stewardship-and-more>

4. WEBSITES AND TWITTER FEEDS

EPA has a variety of social media sites both on the national and regional level. In addition, many states maintain local social media sites addressing brownfield issues. Here is a sample of EPA national and regional twitter feeds.

EPA national announcements and events

EPA Land

@EPALand

News and information from U.S. EPA's Office of Land and Emergency Management. OLEM was formerly known as OSWER and sponsors the EWDJT program.

[OLEM on Twitter](#)

U.S. EPA Headquarters

[@EPA](#)

News, links, tips, and conversation from the U.S. Environmental Protection Agency.

EPA Region 2

NJ, NY, Puerto Rico, U.S. Virgin Islands, and 8 Tribal Nations

[@EPAregion2](#)

EPA Southeast

AL, FL, GA, KY, MS, NC, SC, TN and 6 Tribes

[@EPASoutheast](#)

U.S. EPA Region 10

Alaska, Idaho, Oregon, Washington and 271 Tribes.

[@EPAnorthwest](#)

5. UPCOMING WEBINARS

Opportunity Zones and Brownfields Redevelopment: What's New?

Thursday, October 4, 2018

The webinar will run from 2:00 - 3:30 p.m. Eastern Time

[REGISTER HERE](#)

If you need assistance with your registration, please contact Sean Vroom, svroom@njit.edu, 973 596-6415.

Opportunity Zones provide a critical economic tool to communities interested in brownfields redevelopment. Now, that Opportunity Zones are designated across the nation, this webinar will provide updates to the program, fund development to attract equity capital, and an example of a local government preparing for investment.

For Opportunity Zones Frequently Asked Questions, go to:

<https://www.irs.gov/newsroom/opportunity-zones-frequently-asked-questions>

For link to view the map of all designated Qualified Opportunity Zones, to:

https://www.cims.cdfifund.gov/preparation/?config=config_nmtc.xml

This webinar is brought to you by the National Technical Assistance to Brownfields Program, co-hosted by the Technical Assistance to Brownfields (TAB) Programs at Kansas State University

(KSU), the Center for Creative Land Recycling, New Jersey Institute of Technology, and Local Initiatives Support Corporation. In addition, speakers include our valuable partners: PNC Bank and Acadiana Planning Commission. The workshop is made possible with funding provided by U.S. EPA.

Center for Creative Land Recycling

Interested in [CCLR](#)'s webinars? CCLR is an EPA's technical assistance provider for brownfield assessment and cleanup grantees. Center for Creative Land Recycling records and saves all of their webinars.

Check them out online at www.cclr.org/webinar_archive

6. PROFESSIONAL DEVELOPMENT OPPORTUNITIES

The Community and College Consortium for Health and Safety Training

The Community and College Consortium for Health and Safety Training (CCCHST), administered by the [Partnership for Environmental Technology Education](#) (PETE) can training components for EPA EWDJT trainers. CCCHST consists of 120 partners offering hazardous materials instruction (HAZWOPER and related Occupational Safety and Health Administration (OSHA) 29 CFR 1910.120) in most states of the nation. CCCHST uses a curriculum developed by the Hazardous Materials Training and Research Institute (HMTRI) through a train-the-trainer model program. CCCHST instructors, prepared by PETE and HMTRI, annually train 10,000 workers, technicians, and supervisors to protect themselves and their communities from exposure to hazardous materials encountered during waste site clean-up, disaster site cleanup, Brownfields redevelopment, transportation of hazardous materials, and in response to spills and releases of hazardous materials. Here is the schedule for upcoming CCCHST professional development opportunities:

The GreatEST Institute

June 3 – 14, 2019

Eastern Iowa Community College District – Rescue Center, Davenport, Iowa

OSHA Health and Safety Hands-On Instructor Training

Disaster Site Response for Trainers Institute

January 7 – 11, 2019

Indian River State College – Treasure Coast Public Safety Training Complex – Fort

Pierce, Florida

PETE Instructor Professional Development Conferences

March 27-29, 2019 – Arkansas Environmental Training Academy, Little Rock, AR

In conjunction with NESHTA 3-day Designing & Delivering Effective Training Pre-

Conference Workshop

April 23-25, 2019 - Northampton Community College, Bethlehem, PA

July 16-18, 2019 - South Central College, North Mankato, MN
& NESHTA Annual Conference/Member Mtg.

PETE & NESHTA Specialty Instructor Training Opportunity

NESHTA Designing & Delivering Effective Training Pre-Conference Workshop
(3-day Sunday-Tuesday) March 24-26, 2019 Little Rock, AR

ACRES training for EWDJT grantees

[Brownfields Online ACRES Training](#)

EPA offers the following two online training courses to aid Brownfields Cooperative Agreement Recipients in reporting their grant-funded activities using ACRES:

Day	Date	Time	Webinar Link
Tuesday	December 11, 2018	1pm Eastern Time	WebEx Session EXIT
Tuesday	March 12, 2019	1pm Eastern Time	WebEx Session EXIT

To Join Training

There is no need to pre-register for training, however it is recommended that you [test your computer EXIT](#) to ensure compatibility prior to the training. On the day of training, follow the instructions below (you will need to join BOTH a conference call and a virtual meeting):

Phone: Dial 1 (408) 650-3123

Phone: Enter the conference code 958-346-757

Phone: the Audio Pin isn't needed

Computer: Click the Join Meeting link next to the training you would like to attend

Computer: Enter the meeting password ACRES

[Contact Us](#) to ask a question, provide feedback, or report a problem.

7. UPCOMING MEETINGS AND WORKSHOPS

Florida Brownfields Association (FBA)

September 30 - October 3, 2018

Daytona Beach, Florida

The Annual Florida Brownfields Conference hosted and organized by the Florida Brownfields Association (FBA) and its members will be held September 30 – October 3, 2018, at the Hilton Oceanfront Resort in Daytona Beach, Florida. This year FBA is taking attendees behind the scenes at Daytona International Speedway and One Daytona! On Monday, October 1, the FBA will visit the speedway with a private tour and presentation by Daytona International Speedway leadership on the nearly \$1 billion in planned redevelopment projects. [Register Here](#)

The latest in redevelopment policies, programs, and funding opportunities and interact directly with leading federal agency personnel. Whatever your role as a redevelopment practitioner is, the Summit is the must-attend brownfields event of 2018.

For information and registration go to: <https://www.cclr.org/dc-leadership-summit-092018>

PA Brownfields Conference

October 1 - 3, 2018

Lehigh Valley, PA

The 2018 Conference is set for October 1-3, 2018 at the [Sands Bethlehem](#) in the Lehigh Valley area of Pennsylvania.

Plan to join us to learn about opportunities for transforming communities throughout the commonwealth. Conference attendees will experience the Lehigh Valley's success in creating a vibrant destination where people want to live, work, play and visit.

The Conference is planned in collaboration between the [Pennsylvania Department of Environmental Protection](#) (DEP) and the [Engineers' Society of Western Pennsylvania](#) (ESWP).

More Information, go to <https://eswp.com/brownfields/overview/>.

8. OTHER ITEMS OF INTEREST

Opportunity Zones Resources

The authority to implement IRC 1400Z-1 and 1400Z-2 has been delegated to the IRS. The CDFI Fund is supporting the IRS with the Opportunity Zone nomination and designation process under IRC 1400Z-1 only.

The IRS has posted a list of [Frequently Asked Questions about Opportunity Zones](#) and is currently working on guidance on how the Qualified Opportunity Zone benefit under IRC 1400Z-2 (including the certification of Qualified Opportunity Funds and eligible investments in Qualified Opportunity Zones) will be administered. IRS and Treasury are

giving this guidance high priority for rapid issuance over the next few months. Please send any comments or questions to CC.ITA.Section.1400@irs.counsel.treas.gov.

Opportunity Zones

[List of designated Qualified Opportunity Zones](#) (QOZs): This spreadsheet was updated June 14, 2018, to reflect the final QOZ designations for all States. (See [IRS Notice 2018-48, 2018-28 Internal Revenue Bulletin 9](#), July 9, 2018, for the official list of all population census tracts designated as QOZs for purposes of Internal Revenue Code §§ 1400Z-1 and 1400Z-2.)

For a map of all designated QOZs, [click here](#).

<https://www.cdfifund.gov/Pages/Opportunity-Zones.aspx>

9. FUNDING OPPORTUNITIES

US EPA Environmental Justice Small Grants Program

Environmental justice (EJ) is the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation and enforcement of environmental laws, regulations and policies.

The Environmental Justice Small Grants Program provides financial assistance to eligible nonprofit organizations and tribal governments to build collaborative partnerships, identify local environmental and public health issues, envision solutions, and empower the community through education, training, and outreach. Environmental Justice Small Grants fund projects up to \$30,000. For more information, go to:

<https://www.epa.gov/environmentaljustice/environmental-justice-grants-funding-and-technical-assistance>

The 2018 Department of Transportation BUILD Discretionary Grants

The other BUILD ACT – not to be confused with The 2018 BUILD Act & EPA Brownfields Program

The 2018 Department of Transportation BUILD Discretionary Grants NOFO are currently available. The DOT's BUILD Discretionary Grant (not to be confused with the BUILD Act) replaces the previous DOT TIGER program.

BUILD Discretionary grant information located at

<https://www.transportation.gov/BUILDgrants>. Link to original NOFO (.pdf): https://www.transportation.gov/sites/dot.gov/files/docs/policy-initiatives/build/114796/fed-reg-build-nofo-2018_0.pdf.

[Link to DOT Build webinar outreach slides](#), which highlights Environmental Protection criteria on Slide 13.

This \$1.5B program is for communities seeking infrastructure funds to assist in community revitalization.

U.S. Department of Labor announces funding opportunity for apprenticeship expansion in key industry sectors.

U.S. Department of Labor today announced \$150 million in grants to support sector-based approaches to expand apprenticeships on a national scale in key industry sectors. When awarded, the grants will move a step closer to President Trump's vision set forth in [Executive Order on Expanding Apprenticeship in America](#), which calls for increasing the number of apprentices in the U.S. across all industries.

This grant program aims to accelerate the expansion of apprenticeships to new industry sectors, and to increase apprenticeship opportunities for all Americans. Veterans, military spouses, service members re-entering the civilian workforce, and underrepresented groups in apprenticeship, including women, people of color, and ex-offenders will benefit from their investments. As directed by the 2017 Executive Order, the Task Force on Apprenticeship Expansion released on May 10, 2018, its [final report to the President](#), which provides detailed recommendations for meeting these goals.

"The expansion of apprenticeships makes the greatest workforce in the world – the American workforce – even stronger," said U.S. Secretary of Labor Alexander Acosta. "This funding is an investment in America's workforce, will contribute to competitiveness by helping job creators meet increasing demands for skilled workers, and meets the nation's need for family-sustaining careers." There are more than 6.6 million job openings in the U.S., many of which require advanced skills. The Department will award up to \$150 million in H-1B funds to approximately 15 to 30 apprenticeship programs, with awards ranging from \$1 million to \$12 million. The grant size will depend on the size of the targeted industry sector and the proposed scale of the apprenticeship projects.

Funding will be awarded to projects designed to:

Expand apprenticeships to occupations that have not typically used apprenticeships to bring new entrants into the workforce. By focusing on information technology, advanced manufacturing, banking and finance, and healthcare, we can offer new job seekers opportunities and upskill those already employed in these industries to bolster the sector's competitiveness; Increase the level of apprenticeship activity among a range of new employers within these industry sectors, particularly small and medium-sized businesses; and Promote a sector-based approach to large-scale expansion of apprenticeships that include a paid, work-based learning component and a required

educational or instructional component that results in the issuance of an industry-recognized credential and meet appropriate quality assurance standards. For additional information on grant eligibility, and how to apply for funds, visit <https://www.grants.gov>.

10. PLACEMENT OPPORTUNITIES

Linking solar employers and job seekers

[AmericanSolarWorkforce.org](https://www.americansolarworkforce.org) links solar employers and job seekers

[AmericanSolarWorkforce.org](https://www.americansolarworkforce.org), a comprehensive online platform linking solar employers and job seekers to build a strong and diverse solar workforce. This career platform is managed by the Solar Training Network, a program led by The Solar Foundation with our team of partners and funded by the U.S. Department of Energy Solar Energy Technologies Office.

The Solar Training Network developed the platform after its research showed a large majority of solar employers find it difficult to hire qualified candidates. And our 2017 study, [Solar Training and Hiring Insights](#), reported that a majority of solar employers find current job board services insufficient or difficult to use.

[AmericanSolarWorkforce.org](https://www.americansolarworkforce.org) helps fill these gaps by facilitating connections between solar companies, career seekers, training providers, and workforce boards. Using this platform, which is free of charge, employers can post job opportunities and connect with thousands of candidates. Solar career seekers can create attractive profiles, apply for jobs, identify training providers, and make connections with solar companies.

This platform includes original research and useful resources to support solar workforce development. For example, a new toolkit, [Strategies for Solar Workforce Development](#), shows how solar companies can engage with local workforce development resources and build a pipeline of talented employees. The platform also features a “Solar Panel” with advice from workforce experts, and a shared news and events page for users to post updates.

Any employer or job seeker can sign up on the platform now and start building new connections in solar. You can get started by creating a free profile on [AmericanSolarWorkforce.org](https://www.americansolarworkforce.org).

11. EPA REGIONAL JOB TRAINING COORDINATORS

EPA Region 1 Danny Rodriguez	CT, ME, MA, NH, RI, VT	Phone: (617) 918-1060 E-mail: rodriguez.danny@epa.gov
EPA Region 2 Schenine Mitchell	NJ, NY, PR, VI	Phone: (212) 637-3283 E-mail: mitchell.schenine@epa.gov
EPA Region 3 Jeff Barnett	DE, DC, MD, PA, VA, WV	Phone: (215) 814-3246 E-mail: barnett.jeff@epa.gov
EPA Region 4 Bushra Jawaid	AL, FL, GA, KY, MS, NC, SC, TN	Phone: (404) 562-8569 E-mail: jawaid.bushra@epa.gov
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EPA Region 10 Deborah Burgess	AK, ID, OR, WA	Phone: (206) 553-2580 E-mail: burgess.deborah@epa.gov

12. TUNE INTO THE NEXT PLC CALL – WEDNESDAY, OCTOBER 10, 2018

Cycle 19 – 2018 Environmental workforce PLC schedule

10/10/2018 Session 199

11/07/2018 Session 201

10/24/2018 Session 200

11/21/2018 Session 202

Join our 30 minute discussion with EPA EWDJT grantees, alumni and new interested stakeholders.

PLCs give grantees a chance to highlight their programs and an opportunity for others to learn from their experience. Email questions or to be placed on the PLC register send contact information to hkballou@eicc.edu.

Feel free to invite a guest! Send your contact information to Heather Ballou at hkballou@eicc.edu.

Visit our [HMTRI Brownfields Toolbox](#) website for more information on Brownfields Environmental Workforce Development and Job Training programs. All [PLC session notes and recordings](#) are also located on the website. For those interested in providing content or suggestions, please contact Heather Ballou at hkballou@eicc.edu.

NOTE: The PLC brings together ideas and opinions of individuals interested in environmental workforce development and job training. Ideas and opinions are not those of EPA or its policy and should not be taken as official guidance.

