



**BLOOMIN'
BRANDS**®

Wellness Center

We believe that if we take care of *Our People*, the institution of Bloomin' Brands will take care of itself. And to take care of *Our People*, we need to take care of our team members who drive success and put our customers first. What better way to do so than by ensuring you have access to high-quality health care?

The Wellness Center is conveniently located on the 1st floor of Bloomin' Brands Home Office, open **Monday, Wednesday, and Friday 7:30am – 4:30pm**. Appointments are available, but not required. You may reach the Wellness Center team at 813-830-5413.

WHO CAN USE THE WELLNESS CENTER?

The Wellness Center is a means of providing medical care through the group health plan. It will be open to all Company employees and dependents who are enrolled in the group health Plan.

WHERE IS THE WELLNESS CENTER LOCATED?

2202 N. West Shore Blvd.
Suite 185
Tampa, FL 33607

WELLNESS CENTER ADMINISTRATION

MedExpress Services is the entity that is running the Wellness Center. MedExpress will keep all medical records on behalf of the Plan, which are subject to Federal privacy laws.

WHAT SERVICES DOES THE WELLNESS CENTER PROVIDE?

The Wellness Center will provide the services of a Nurse Practitioner ("NP") licensed in accordance with the laws of the State of Florida. The NP will have access to a MedExpress physician for consultation by telecommunication as needed.

The NP will generally be able to address acute injury and illness. Guidelines for care will be provided for:

- Simple lacerations
- Suture and staple removal

- Colds
- Influenza
- Cough
- Headache
- Nausea and vomiting
- Diarrhea
- Mild asthma or COPD exacerbation (non-hypoxemic)
- Elevated blood sugar
- Strains and sprains
- Wellness programs (as announced)
- Uncomplicated elevated hypertension

WHAT IS THE COST FOR THE WELLNESS CENTER?

Only preventive services are provided free of charge according to the Plan's preventive care benefit. The Wellness Center must charge fair market value for all other services and prescriptions; please see the Wellness Center's staff for additional information.

IMPORTANT INFORMATION

This notice constitutes a Summary of Material Modifications ("SMM"). Please keep this with your plan records and documents. This SMM is provided to you in accordance with Department of Labor regulation Section 2520.104b-3. If there is any discrepancy between the information in this SMM and the official text of the Plan documents, the text of the official Plan documents will control. If you have any questions about this notice, please contact the Plan Administrator. OSI Restaurant Partners, LLC. reserves the right to change the Plan at any time and for any reason.