

Eastpoint Christian Church Job Description

Position Description: Associate Youth Pastor

Reporting To: Youth Pastor

Position Summary:

The Associate Youth Pastor will take the lead in developing and implementing a student discipleship strategy for grades 6 through 12. The goal of the discipleship strategy will be to establish a solid foundation in Jesus for the students that are involved in the youth program. Additionally, the Associate Youth Pastor will directly oversee the Middle School Program (grades 6 through 8). This would include the recruitment and coaching of volunteer small group leaders, program development, weekly event planning, and retreat planning and scheduling.

Successful completion of these goals will allow Eastpoint Youth Ministry to become an even stronger platform for middle school and high school youth to develop a solid foundation that will support and enhance the building of their faith in Jesus Christ as their Lord and Savior.

This is a full-time salaried position. Normal workdays would be Sunday - Thursday. From time to time additional days may be required when needed to support large events, conferences, and mission trips related to the Youth Ministry Program.

Role and Responsibilities

- Encourage, support and implement the strategy described in the book, *Hero Maker*, of allowing the volunteers, leaders and coaches to lead the ministry.
- Development and movement of volunteers along the Servant Leadership Pathway developed by Eastpoint.
- Take the lead in developing and implement a student ministry discipleship strategy for grades 6 through 12.
- Oversee and direct all aspects of the Middle School Program. This would include the recruitment and coaching of volunteer small group leaders, program development, weekly event planning, and retreat planning and scheduling.
- Actively participate in all areas of youth ministry.

Education/Experience:

- Bachelor's Degree or equivalent experience/training--preferably in Christian Ministry or a related field.
- 5 years of student ministry experience
- Demonstrated ability to interact effectively with and manage diverse teams
- Encouraging and supporting leadership development in team members (both employed and volunteers).
- Proven track record of successful discipling students.
- Demonstrated proficiency in MS Office (PowerPoint, Word, Excel)
 - Ability to do photo editing would be preferred using programs such as Adobe Photoshop

- Demonstrated proficiency in time management and organizational skills with a proven ability to generate and support pragmatic solutions, while maintaining high quality standards

Skills/Knowledge/Competencies (Behaviors):

- Passionate about Christ and His Church as the hope for the world; demonstrates integrated and mature spiritual journey
- Strong, motivational leader and influencer with relational giftedness and exceptional interpersonal skills
- Proven ability to work with, mentor, collaborate and inspire a variety of personality types and skill levels
- Positive attitude and positive approach to problem solving
- Excellent written and oral communication skills
- Strong professionalism, administrative and organizational skills
- A creative thinker who approaches situations, problems or opportunity in new and innovative ways, and implements new approaches and fosters creativity
- An innovator who fosters and initiates new ideas, methods and solutions
- Proven ability to recruit, train and equip team members

Base Physical Requirements:

Code: N=Never O=Occasionally (<20%) F=Frequently (20%-80%) C=Constant

Exposure to Adverse Working Conditions:

Noise, Noxious Odors, Temperature.....	O	Hazardous Materials.....	N
Potentially Threatening Abusive Clients...	O	Communicable Diseases...	O

Physical Conditions:

Close Eye/Hand Work.....	F
Sedentary (continuous sitting).....	F
Light Work (standing, walking, lifting <15 pounds).....	F
Moderate Work (lifting 15-30 pounds, prolonged use of small hand instruments)	O
Moderately Heavy Work (lifting, moving, loading 31-50 pounds).....	O
Heavy/Hard Work (above average strength and stamina, lifting > 51 pounds).....	N

Work Environment:

- Works at a computer at desk in the office
- Working in and around indoor athletic facilities
- Significant contact with the public