

**The Wisconsin Department of Children and Families (DCF)
Domestic Abuse Program**

CERTIFICATE OF ATTENDANCE

Serving LGBTQ Youth Victims and Survivors: Considerations for Inclusion and Policy
from the webinar series

**Inclusion of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Individuals and
How to Develop Non-discrimination and Anti-harassment Policies**

This certificate acknowledges attendance of *Serving LGBTQ Youth Victims and Survivors: Considerations for Inclusion and Policy*, a 60-minute webinar, fourth in the series, *Inclusion of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Individuals and How to Develop Non-discrimination and Anti-harassment Policies*. Attendance at all webinars in this ongoing series satisfies the DCF training requirement for compliance with Family Violence Prevention and Services Act (FVPSA) federal requirements.

Participant Name

Organization

Position

Date of attendance



*Sharon Lewandowski
DCF Domestic Violence Program Coordinator*