# FINAL Minutes for IGDA Board Meeting 11/15/12

Present: Brian, Cordy, Dustin, Gordon, Sheri

Staff: Nick, Diann

Tardy:

Absent: Ed, Darius, Coray, Wendy

#### **Brief Announcements**

Next Board Meeting: 12/13/2012 at 2pm EST

Meeting called to order at 1:15 pm CT

Review previous meeting minutes.

Sheri moves to approve minutes for October 25th meeting, Cordy seconds. Passed unanimously.

Sheri moves to approve minutes for October 31st meeting, Brian seconds. Passed unanimously.

## **ED Hiring Process Update**

- Decisions made on special meeting
- Sorting out offer letter wording; going to bring person on as contractor
- Making sure everything is properly vetted with lawyers in terms of language and process
- Plan is for them to start January 1st as first full-time day
- We're excited, moving forward, things are looking good

### Website Group Update

- The website task force composed of Wendy, Coray, and Darius have recommended a vendor
- Coray is in the process of handing off that relationship to the executive committee
- Then we'll begin the process of negotiating a contract and plan with them with the
  expectation that by the next board meeting we'll be able to have the board sign off on
  the plan

### Membership Group Update

- Discount emails are going out to try and get new members coming in.
- We've gotten quotes in from printers to produce our membership cards.
- We're working on getting an email out to members to update their profiles.

#### **Employment Contract Group Update**

- This project is moving along pretty well, the board and various colleagues have received a draft of the rubric.
- So far have seen feedback from about 7 or 8 people that were really good to help get this base draft updated

- Overall the feedback has been positive and constructive talking about things that are good and should be looked at, including two lawyers who haven't seen any roadblocks
- Everyone has until next Thursday to give their detailed feedback and then once that's in the group will take another pass at getting it ready to roll out including a roll out plan
- Any and all feedback, no matter how small or detailed, is good and should be passed on to Brian

## Staffing Group Update

- James is up and running at MIGS and selling memberships at our booth and the local people are happy we are there
- James is still continuing to offer support to the various groups (membership, website, etc.)
- Dustin asked again if any group needs more help or hours from James in regards to his time

# **UBM Advocacy Talks**

- One of the items that came up when Dustin and Ed met with UBM was the underserved Advocacy track and getting talks from IGDA
- Ed and Dustin agreed we'd work to get top tier folks into that track and who we want to put forward for that slate of talks (potentially 6-8 talks)
- Dustin asked the board to send names of recommendations to him and Ed for consideration on the board list; specific speakers on specific topics should be shared and then we'll select who will make the approach to those people
- Brian asked about what kind of advocacy; Dustin mentioned quality of life, diversity, gender equality, etc. and the places the IGDA should have a voice in, e.g. diversity, quality of life, employment contracts, etc., e.g. what should we be talking about.
- Dustin would like to at least send in an initial slate in the next few weeks with at least a primary group of 6-8 talks and a general approval on the speaker side that they'll do it.

## Finance Discussion

- Dustin will ask Ed to send a short summary to the board list about how we're doing since
   Ed is not available to attend the meeting
- Dustin felt comfortable saying that we're OK

#### Review of Action Items

- Dustin to ask Ed to send summary for finance update to board list
- Brian asked the board to continue giving feedback on the employment contract draft
- Dustin asked the board to email the board list with suggestions on advocacy talks and speakers

Executive Session entered 1:40 pm CT Exited Executive Session at 1:41 pm CT

Brian moves to adjourn meeting.

Gordon seconds. Meeting Adjourned 1:41 pm CT