

THE JOB DESCRIPTION OF THE SENIOR PASTOR

Purpose

He will shepherd, teach, and lead the congregation of The Moody Church toward the fulfillment of our God-given, Bible-based purpose: to evangelize, edify, and equip people to be true worshipers and effective representatives of Jesus Christ so that we all may “have confidence and not shrink from him in shame at his coming” (1 John 2:28).

Requirements

He will hold true to the church’s Constitution, including its doctrines and moral teachings.

He will honor the history of the church and prepare the congregation for the future.

He will protect the flock from false teaching and will seek the unity of the congregation.

He will, in concert with the Elder Council, establish the vision, direction, and strategy of the church.

He will have either a Master of Divinity or its equivalent, and will demonstrate that he is conversant in matters of theology and contemporary cultural issues.

He will have a servant style of leadership.

His Walk with God

He must meet the qualifications of an elder, as listed in 1 Timothy 3:1–7 and Titus 1:6–9 and as identified in the church’s Constitution.

He will continue to grow in his relationships with Jesus Christ, his wife, and his family.

He will devote himself to prayer and the ministry of the Word. He must have a burden for prayer and lead the congregation in seeking God regularly.

He will be known as a man of integrity, humility, and personal holiness.

He must delight in making other people a success through his personal mentoring and encouragement, and in his witness for Christ in personal relationships outside the church.

His wife must be a mature Christian woman devoted to the Lord, her husband, and her children (if any). She must be completely supportive of her husband’s role as pastor.

Personal Strengths

He must demonstrate a love for God and His Word, and a love for people.

He must demonstrate a God-given call to the ministry.

He must have the ability to preach, teach, and apply the Word of God in challenging, relevant ways.

He must have the ability to relate well with people from many different backgrounds and ethnicities. He must be mindful of our promise statement: *The Moody Church is a trusted place where anyone can connect with God and others.*

He must have strong, proven communication and leadership skills and experience.

He must have the ability to unify and mobilize people in pursuit of a common vision, for the benefit of both the church and the wider community.

He must have the ability to develop and lead a high-caliber ministry team.

Ministry Responsibilities

- He will prepare and deliver messages for Sunday morning services (typically 40 weeks per calendar year) and will generally lead (but not necessarily deliver the message for) a similar number of Wednesday prayer meetings. He will lead other church services and functions as appropriate. He will give direction to our worship services in cooperation with the Worship Committee.
- He will primarily preach expository sermons drawing out from the biblical text, and bringing to bear in our lives, those truths that God intended to communicate to us.
- He will, in conjunction with the Elders, develop goals to ensure the successful implementation of the vision, direction, and strategy of the church.
- He will transition to become the host of *Moody Church Hour* (with the expectation that this transition will be completed before the end of the second year of his tenure). In concert with the Managing Director of Media, he will develop other digital and broadcast media as appropriate.
- He will be available to the congregation for counseling and ministry needs as appropriate.
- He will represent The Moody Church to the wider community through missions challenges, media opportunities, Bible conferences, etc.
- He will serve as the Chief Administrative Officer of The Moody Church.
- He will provide direct supervision and goal setting for the Executive Pastor and the Managing Director of Operations.
- He will perform other duties as assigned by the Elder Council.

Relationships

- He will be a member of the Elder Council and the chairman of the Leadership Council.
- He will report directly to the Elders and work with them in all matters related to the ongoing ministry of the church, such as budgets, future directions, staff issues, etc.
- He will lead meetings of the ministry staff and will chair the church's annual and semiannual congregational meetings.
- He will serve as an ex-officio member of all church bodies, including standing subcommittees.