

# Presentation Prayer Guide

Vanderbloemen Search Group  
www.vanderbloemen.com

Presentation Day is almost here! Oftentimes, presentation day can feel a lot like Christmas morning. You've been praying for and dreaming of the perfect person for your vacant position, and you simply cannot wait to open your presentation packet. While this day is mainly exciting, you'll likely also feel subject to a variety of emotions and thoughts during this time.

While we find this day to be exciting as well, we also don't take presentations lightly. We recognize the sacred space that you, your staff, and your church have allowed us to walk into. We've been working diligently for the last several months, making the final preparations for this day.

Our team has been dedicated to praying over your church, staff, and the candidates we've interacted with these past several weeks. We would love if you'd join us in prayer as we prepare for your presentation day.

If you're not quite sure where to start, we've put together this prayer guide that you can lead your staff or search committee as you prepare for this group of candidates.

## 1. Pray Expectantly

Pray with an expectant heart leading up to the presentation. Pray with a hopeful heart that the person God is calling for this vacant position is in this group of candidates that will be presented to you. We see the power of prayer on a daily basis as our clients discern whom God is leading to their church. Here are a few verses to pray through along these lines.

*"Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened."*

Matthew 7:7-8

*"Be anxious for nothing, but in everything by prayer and supplication with thanksgiving let your requests be made known to God."*

Philippians 4:6

## 2. Pray with an Open Mind

We all have past experiences where we thought a situation was going to go one way, but unfolded with a completely different turn of events. It may have been confusing at first, but as God showed His purposes in time, we remembered how in control He was all along.

The same situation can happen in a presentation of candidates as well. We don't ever plan to bring you someone that is completely opposite of what you've been envisioning. The basic parameters of what you're looking for in your next pastor have been laid out and honored. However, it is beneficial to keep in mind that there will be a variety of people that may fall within those boundaries. Keep an open mind as you are introduced to each candidate. Your Executive Search Consultant brought them to you for a reason. They may not look exactly like the person you envisioned in your head, but they very well could end up being the perfect fit.

*"I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people."*

Ephesians 1:18

## 3. Pray for Wisdom and Discernment for the Vanderbloemen Team

Pray that the Vanderbloemen team will be able to discern and follow God's will as they make the decisions on which candidates to bring to your team for consideration.

Our team has been working hard these past few months to find the best fit for your staff. They have tilled through endless resumes, interacted with many candidates, and have had very lengthy conversations with a small group of potential new staff members for your team. However, while we have this strategic process in place, the Holy Spirit still moves and we still follow His lead.

*"If any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you. But when you ask, you must believe and not doubt, because the one who doubts is like a wave of the sea, blown and tossed by the wind."*

James 1:5-6

## 4. Pray for Patience

While Vanderbloemen does have an ideal timeline in place, sometimes God has other plans. We are always hopeful that each search will follow our typical 4-6-month process, but it is important to remember that God's timing trumps ours.

We strive to bring you your next team member among the first group of candidates, but sometimes God doesn't reveal the right person for your staff until a little later. Remember that we're with you until you make your hire, whether they come out of the first presentation or not. Pray for patience as the process unfolds and God's plans are revealed.

*"Better is the end of a thing than its beginning, and the patient in spirit is better than the proud in spirit."*

Ecclesiastes 7:8

## 5. Pray for Each Presented Candidate

Take some time to pray over the group of candidates that will be presented to you. Pray for every person, as they are each in potential times of transition. Because God is most likely only calling one of these candidates to your staff, pray for discernment for the others as they seek God's will for their next steps in their respective ministerial paths. Pray for their families that have likely taken on a lot of expectations as they have envisioned new seasons for their lives. The Lord knows the plans He has for all involved in this search process.

*"For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope."*

Jeremiah 29:11

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*We are honored to have the opportunity to serve you and your church during this sacred time. We understand the weight of the responsibility we have been entrusted with, and with God's leading, we're excited to be a small part of your church's legacy. Thank you for all that you're doing to impact the Kingdom.*