

# 2025-2026 Unified Planning Work Program Annual Completion Report (Year 1)

*Indianapolis Metropolitan Planning Area*

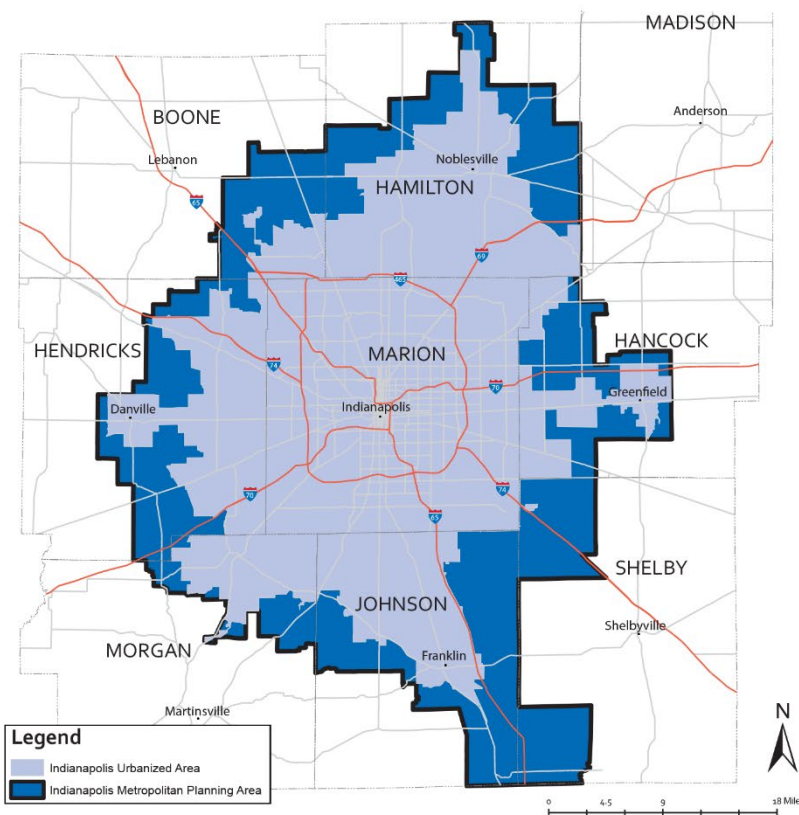


# Indianapolis Metropolitan Planning Organization

## FAQ BOOK

### WHAT IS THE INDIANAPOLIS METROPOLITAN PLANNING ORGANIZATION (MPO)?

*The Indianapolis Metropolitan Planning Organization (MPO)* is the regional entity that plans and programs federal transportation funds for highways, transit, non-motorized transportation, and other means of moving people and goods. The MPO works within federal transportation requirements to guide the development of a multi-modal transportation system within the *Metropolitan Planning Area (MPA)* - an area that includes the urbanized area plus areas expected to urbanize over the next 20 years.



### METROPOLITAN PLANNING AREA (MPA)

#### 8 COUNTIES

Marion County and parts of Boone, Hamilton, Hancock, Hendricks, Johnson, Morgan, and Shelby Counties

#### 11 CITIES

Beech Grove, Carmel, Fishers, Franklin, Greenfield, Greenwood, Indianapolis, Lawrence, Noblesville, Southport, and Westfield

#### 22 TOWNS

Arcadia, Atlanta, Avon, Bargersville, Bethany, Brooklyn, Brownsburg, Cicero, Cumberland, Danville, Edinburgh, McCordsville, Mooresville, New Palestine, New Whiteland, Pittsboro, Plainfield, Speedway, Spring Lake, Whiteland, Whitestown, and Zionsville

#### INDIANAPOLIS METROPOLITAN PLANNING AREA

1,520 Sq. Miles  
Population: 1,558,201

#### INDIANAPOLIS URBANIZED AREA

975 Sq. Miles  
Population: 1,509,009

### ACRONYMS

- CIRTA** - Central Indiana Regional Transportation Authority
- EPA** - Environmental Protection Agency
- FHWA** - Federal Highway Administration
- FTA** - Federal Transit Administration
- IDEM** - Indiana Department of Environmental Management
- INDOT** - Indianapolis Department of Transportation
- IRTC** - Indianapolis Regional Transportation Council
- IRTIP** - Indianapolis Regional Transportation Improvement Plan
- L RTP** - Long Range Transportation Plan
- MPA** - Metropolitan Planning Area
- MPO** - Metropolitan Planning Organization
- TMA** - Transportation Management Area
- UAB** - Urban Area Boundary
- UPWP** - Unified Planning Work Program

### WHAT ARE THE GOALS OF THE MPO?

#### MAINTAINING A CONTINUING, COOPERATIVE, AND COMPREHENSIVE PLANNING PROCESS



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## **I. Introduction**

### **A. Purpose of the Annual Completion Report**

Transportation planning in the Indianapolis Metropolitan Planning Area (MPA) is an interactive process involving elected officials, planners, engineers, and residents of Central Indiana, and is overseen by the Indianapolis Metropolitan Planning Organization (IMPO or Indianapolis MPO) under the direction of the IMPO Transportation Policy Committee.

The 2025-2026 Unified Planning Work Program (UPWP) sets forth the major transportation planning initiatives and activities of the IMPO between January 1, 2025 and December 31, 2026. The UPWP consists of six transportation program elements, each of which contributes to maintaining and implementing Central Indiana's transportation plans in compliance with the Infrastructure Investment and Jobs Act (IIJA) and the mission statement of the IMPO. The six elements are:

- 100 Administration / Public Participation
- 200 Data Collection and Analysis
- 300 Short Range Planning and Management Systems
- 400 Long Range Planning and Air Quality
- 500 Transit and Active Transportation
- 600 Other Planning Initiatives

As the oversight agency for all Indiana MPOs, the Indiana Department of Transportation (INDOT) requires an Annual Completion Report from each MPO in the state. The report must include a description of the MPO and its service area, a brief description of the MPO's key accomplishments from the previous UPWP, funding sources, financial reporting, and a list of Policy and Technical Committee members. Finally, the Annual Completion Report must include a narrative on accomplishments and any unfinished work for each funding element in the UPWP.

### **B. Overview of the Indianapolis Metropolitan Planning Organization**

Metropolitan Transportation Planning started with the enactment of the Federal Aid Highway Act of 1962. A comprehensive and cooperative Indianapolis Regional Transportation and Development Study (IRTADS) completed in 1968 recommended thoroughfare and transit projects for the growing Indianapolis metropolitan area.

IRTADS was designed to be a continuing study through the participation of its sponsoring agencies in the establishment of a transportation-planning unit within the Marion County Department of Metropolitan Development. This unit, the Indianapolis Metropolitan Planning Organization (IMPO), continued the work initiated by IRTADS and kept its recommendations up-to-date and consistent with the changing conditions of the region. In 2020, the IMPO implemented aspects of its strategic

plan and became an independent organization separate from the City of Indianapolis Department of Metropolitan Development.

The IMPO has been continuously certified by the Federal Highway Administration (FHWA) to meet all pertinent federal regulations since its inception in 1962. The last Certification Review was held on June 11 and 12, 2018, involving the IMPO, INDOT, Federal Transit Administration (FTA), and FHWA staff. The final FHWA/FTA report identified no corrective actions.

The IMPO currently has a staff of 15 full-time employees organized into five sections: Administration, Planning, Programming, Economic Development, and Data.

## II. 2025 Financial Reporting

### A. IMPO Funding Sources

Grant Year	Fund	PO/Des #	Beginning Balance
2025	PL – Planning & 5303 Funds	20139121	\$2,760,641
2025	Local Match from Planning Partners	n/a	\$707,857
2025	PL – 2.5% Safety	20139121	\$70,786
2024	PL – Planning & 5303 Funds (rollover)	20117724	\$1,139,432
2024	Local Match from Planning Partners	n/a	\$284,858
<b>Total Local Funding</b>			<b>\$992,715</b>
<b>Total Federal Funding</b>			<b>\$3,900,073</b>
<b>Total Funding</b>			<b>\$4,892,788</b>

### B. Indiana Department of Transportation (INDOT) Voucher Summary

IMPO Fiscal Year 2025 Invoice Ledger			2024 PL/5303	2025 PL 2.5 Safety	2025 PL/5303	Total Balance
Purchase Order Number			20117724	20139121		
<b>Beginning of Year Balance</b>			\$1,096,555.31	\$70,786.00	\$2,760,641.00	\$3,927,982.31
Invoice Number	Claim Period	Claim Amount				
DJ-24-IMPO	1/1/25-1/31/25	\$316,841.46	\$316,841.46	\$0.00	\$0.00	\$3,611,140.85
FEB-25-IMPO	2/1/25-2/28/25	\$347,338.89	\$347,338.89	\$0.00	\$0.00	\$3,263,801.96
MAR-25-IMPO	3/1/25-3/31/25	\$401,545.72	\$393,739.74	\$7,805.98	\$0.00	\$2,862,256.24
APRIL-25-IMPO	4/1/25-4/30/25	\$216,707.81	\$38,635.22	\$600.00	\$177,472.59	\$2,645,548.43
MJ-25-IMPO	5/1/25-6/30/25	\$429,434.14	\$0.00	\$0.00	\$429,434.14	\$2,216,114.29
JA-25-IMPO	7/1/25-8/31/25	\$684,030.07	\$0.00	\$0.00	\$684,030.07	\$1,532,084.22
SO-25-IMPO	9/1/25-10/31/25	\$540,769.67	\$0.00	\$0.00	\$540,769.67	\$991,314.55
NOV-25-IMPO	11/1/25-11/30/25	\$349,382.45	\$0.00	\$62,380.01	\$287,002.44	\$641,932.10
DEC-25-IMPO	12/1/25-12/31/25	\$395,822.35	\$0.00	\$0.00	\$395,822.35	\$246,109.75
<b>Total Claims:</b>		<b>\$3,681,872.56</b>	<b>\$1,096,555.31</b>	<b>\$70,785.99</b>	<b>\$2,514,531.26</b>	
<b>Total Unexpended Balance (2025 rollover amount):</b>			<b>\$0.00</b>	<b>\$0.01</b>	<b>\$246,109.74</b>	<b>\$246,109.75</b>

### III. Key Accomplishments of the 2025-2026 UPWP (Year 1)

In 2025, the IMPO continued advancing regional priorities by convening partners, expanding data tools, strengthening public engagement, and investing in projects that improve mobility and quality of life across Central Indiana. The accomplishments below reflect another year of collaboration, innovation, and regional impact.

**Federal Funds Exchange Implementation.** The IMPO continued implementing its [Federal Funds Exchange \(FFE\)](#) program, which converts certain federal transportation funds into state dollars to streamline project delivery and reduce administrative burden. In 2025, the IMPO completed its annual FFE report for INDOT and tracked 15 projects under construction, eight nearing closeout, and 55 projects in development using exchange funds. The program continues to shorten development timelines and provide greater flexibility for local communities delivering infrastructure projects.

**Local Planning Grant Program Awards.** The IMPO awarded \$474,720 in [Local Planning Grants](#) to five Central Indiana communities in 2025 to support local planning initiatives aligned with the CIRCLE 2050 Metropolitan Transportation Plan. Funded projects include multimodal corridor studies, bicycle and pedestrian master plans, and transportation feasibility studies in Speedway, McCordsville, Indianapolis, Whitestown, and Hamilton County. Since launching in 2017, the program has supported 22 plans across 19 agencies and continues to strengthen local planning capacity across Central Indiana.

**Metropolitan Transportation Plan KPI Tool.** To better communicate progress toward regional transportation goals, the IMPO launched a [Key Performance Indicator \(KPI\) Tool](#) tied to the [CIRCLE 2050 Metropolitan Transportation Plan](#). This interactive platform brings together regional data on safety, mobility, travel reliability, and sustainability to help planners, local officials, and the public understand how the region is performing. By translating complex datasets into accessible insights, the KPI Tool provides a transparent way to monitor outcomes and guide future transportation investments.

**Prairieville Transit Planning Workshops.** In 2025, the IMPO hosted several interactive Prairieville Transit Planning workshops, a hands-on transit planning exercise developed by [Jarrett Walker + Associates](#). Participants designed transit networks for a fictional city while balancing real-world tradeoffs such as frequency versus coverage and access to jobs versus neighborhoods. Workshops were hosted for organizations including IndyGo staff and board members, CIRT County Connect members, Purdue Road School attendees, the IndyGo Foundation Board, and Ball State University students. These sessions helped participants better understand the complexities of transit planning and strengthened regional dialogue about transit service design.

**Regional Planning Roundtables.** The IMPO continued the [Regional Planning Roundtables](#) launched in late 2024. These quarterly gatherings bring planners from across Central Indiana together to discuss shared challenges and emerging planning topics. Sessions in 2025 included conversations on

land use, [regional activity centers \(RAC\)](#), [utility coordination](#), and [scenario planning](#). The Roundtable has strengthened cross-jurisdictional communication and created a regular forum for regional problem-solving among planning professionals.

**Strategically Elevating Regional Voices (SERV) Committee.** The IMPO launched the [Strategically Elevating Regional Voices \(SERV\) Committee](#), a pilot focus group designed to build deeper engagement with residents who are often underrepresented in traditional planning processes. Fourteen participants met across five facilitated sessions to discuss topics including transportation investment, sustainability, safety, transit, and public engagement. The small-group format encouraged meaningful dialogue and helped the IMPO gather insights that directly informed its work. Due to the program’s strong response, the IMPO plans to continue the SERV initiative with a new cohort in 2026 (100G).

**Fundamentals for Citizen Planners Training.** In September 2025, in response to opportunities noted through [Regional Planning Roundtable](#) discussions, the IMPO hosted a Fundamentals for Citizen Planners workshop for elected officials and appointed board members serving in planning and zoning roles. Twenty-one participants from six local public agencies attended the full-day training. Topics included comprehensive planning, zoning and subdivision basics, public engagement, and legal considerations in land-use decision making. Participants reported strong satisfaction with the training and expressed interest in additional educational opportunities in the future.

**Annual Safety Report and Vision Zero Tracking.** The IMPO released its [2025 Annual Safety Report](#), continuing the region’s progress reporting under the Safe Streets and Roads for All [Safety Action Plan](#) and [Vision Zero](#) commitment. The report tracks the region’s goal of reducing fatal and serious crashes by 35% by 2040 using 2020 as a baseline. Key findings highlighted that fatal crashes have declined or stabilized since 2022, while serious injury crashes continue to trend upward. In 2024, 126 people were killed in motor vehicle crashes in the region. The report also adopted a new definition for serious injuries based on the [ARIES](#) “Suspected Serious Injury” category to align with statewide reporting standards.

**Climate Pollution Reduction Grant Engagement.** The IMPO continued supporting regional climate planning through the [U.S. EPA Climate Pollution Reduction Grant \(CPRG\) program](#) in partnership with the [Central Indiana Regional Development Authority \(CIRDA\)](#). During 2025, the IMPO focused on community engagement for the [Comprehensive Climate Action Plan \(CCAP\)](#), hosting 32 outreach events including open houses, conferences, and community tabling. These efforts informed the analysis of greenhouse gas emissions and potential reduction strategies while ensuring community input shaped the development of the regional climate plan.

**Youth STEM Engagement.** The IMPO participated in [STEM Exploration Day at the Children’s Museum of Indianapolis](#), introducing students to the field of urban planning. Through a hands-on activity, participants designed their own towns using maps and planning icons representing housing,

transportation, parks, and businesses. The interactive exhibit encouraged youth to think about how communities are designed and highlighted planning as a potential career pathway in STEM fields.

**Replica Mobility Data and Safe Streets Planner.** The IMPO expanded its use of the [Replica mobility data platform](#), providing member agencies with access to tools such as the AADT (Annual Average Daily Traffic) Explorer, Turning Movement Count Explorer, and Origin-Destination travel analysis tools. In 2025, the IMPO added the Safe Streets Planner, a tool that integrates travel behavior data with safety indicators such as speeding and hard braking to identify high-risk corridors and support data-driven safety improvements. The platform continues to provide valuable insights for transportation planning, modeling, and grant applications across the region.

**Central Indiana Ride Guide Update.** The IMPO updated the [Central Indiana Ride Guide](#), a regional map of bikeways and cycling amenities. During Bike Month in May 2025, the IMPO crowdsourced updates from the public and received more than 120 submissions identifying new amenities and corrections to existing data. The Ride Guide also received a visual refresh and the creation of a companion document defining facility types and mapping principles to ensure consistent updates in the future.

**Hoosier Travel Counts Survey.** In partnership with the [Heartland MPO](#), the IMPO launched [Hoosier Travel Counts](#), a regional household travel survey designed to better understand how residents travel throughout Central Indiana. The previous survey was completed in 2009, making the 2025 effort a critical update for transportation modeling and Long range planning. The survey results will help improve the region's travel demand model and guide infrastructure investments, policy development, and grant applications.

**VisionEval Scenario Planning Tool.** The IMPO worked with a consultant to develop a [VisionEval](#) model for Central Indiana. This scenario planning tool allows planners to analyze how changes in land use, demographics, teleworking, electric vehicle adoption, and transportation investments may affect regional mobility, safety, and emissions. Expected to be completed in Spring 2026, the tool will enable the IMPO to evaluate policy scenarios and better understand the long-term impacts of planning decisions.

## IV. Program Work Elements

Each task description is from Year 1 of the 2025-2026 UPWP, including Work Completed, Year-End Deliverables, and Delayed or Deferred Work.

### 100 Administration / Public Participation

#### a) *Program Administration*

The overall management and policy direction for the IMPO's transportation planning program and administrative and staff management tasks associated with the day-to-day

functions of the IMPO. This included IMPO staff time, benefits, overhead, and materials costs, which were billed consistent with the IMPO’s approved Cost Allocation Plan (Appendix I). The IMPO worked closely with Indianapolis-Marion County leadership and the Building Authority to understand plans for the City County Building, and to explore relocation and contingency plans.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-managed
<b>Work Completed</b>	Regularly scheduled Policy, Technical, and Executive Board meetings; One joint meeting in December; Convened the Regional Planning Roundtable quarterly; MPO 101 for new board members and mayors
<b>Year-End Deliverables</b>	Bylaws, board agendas, minutes, and packets (always posted on <a href="http://IndyMPO.gov">IndyMPO.gov</a> )
<b>Delayed / Deferred Work</b>	n/a

**b) Budgeting & Reporting**

The IMPO undertook monthly, quarterly, and annual activities to meet state and federal requirements, including activities associated with maintenance of and amendments to the CY 2025-2026 UPWP, all UPWP Reports, financial reports to the Executive Committee, and development of the CY 2025-2026 UPWP amendment. This task also included implementation, maintenance, and expansion of the IMPO’s custom invoice portal. IMPO staff created an annual report that included progress on the various planning and infrastructure construction activities, covering the six planning work elements in the UPWP. Previous Annual Reports may be found on the [IMPO’s website](#).

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff-managed, with consultants for the Invoice Portal and on-call Financial Management
<b>Work Completed</b>	All required budget ma
<b>Deliverables</b>	2024 UPWP Annual Completion Report (Q2), Monthly Voucher Reports (ongoing), 2025 UPWP amendments #1 and #2, monthly Executive Board Financial Updates, 2026 UPWP, 2025 and 2026 Cost Allocation Plans, IMPO Invoice Portal-NetSuite Integration; Executive Committee financial statements (in board packets posted on <a href="http://IndyMPO.gov">IndyMPO.gov</a> ); 2024 and 2025 Annual reports
<b>Delayed / Deferred Work</b>	Budget-to-actual changes will be in place and operational in 2026

**c) Board & Panel Management**

The Policy Committee, through its regular and special meetings and annual retreat, served as the decision-making body of the IMPO. Staff conducted one-on-one meetings with individual jurisdictions and other groups to coordinate discussions and solicit direct guidance on regional planning and development-related topics, specifically late in 2025 around the kickoff of the IMPO Strategic Plan (100k). IMPO staff worked with Technical and Executive Committee members to identify regional training needs and interests, including IMPO 101 trainings and information sessions on public right-of-way guideline updates.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff-managed
<b>Work Completed</b>	Regularly scheduled Policy, Technical, and Executive Board meetings; One joint meeting in December; Convened the Regional Planning Roundtable quarterly; MPO 101 for new board members and mayors
<b>Deliverables</b>	<a href="#">Bylaws, board agendas, minutes, and packets</a>
<b>Delayed / Deferred Work</b>	n/a

**d) Partner Agency Coordination**

IMPO staff coordinated its transportation processes with partners at the Federal Highway Administration (FHWA), the Federal Transit Administration (FTA), and the Indiana Department of Transportation (INDOT). IMPO staff continued to participate in Indiana MPO Council monthly meetings, committees, and associated coordination activities between state and federal partners.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff-managed
<b>Work Completed</b>	MPO Council + standing committees (monthly), Statewide MPO Conference + IARC Conference, CIRTA Board meetings, weekly IndyGo meetings, CIRDA meetings
<b>Deliverables</b>	<a href="#">2020 MPA Boundary Maps</a>
<b>Delayed / Deferred Work</b>	n/a

**e) Professional Development**

IMPO staff took advantage of opportunities for professional development including training, workshops, peer exchanges, FHWA, FTA, and INDOT workshops, statewide and national conferences, business process improvement classes, and other training, process improvement, and best practice educational opportunities. Common subjects included safety

planning, land use and transportation modeling, data analysis and visualization, transit and active transportation planning, micromobility, land use, housing, project management, financial management, regional economic development, pavement management, GIS, and a number of other related subjects. Some training was meant to maintain professional certifications like the American Institute of Certified Planners (AICP), others were focused on skill development.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff-managed, with purchases of materials, registration, travel, and lodging
<b>Work Completed</b>	Staff workshops, travel and registration for national, state, and local conferences, registration for virtual workshops and conferences, travel for peer exchanges, several Prairieville transit training workshops
<b>Deliverables</b>	Meeting presentations, notes available upon request
<b>Delayed / Deferred Work</b>	n/a

**f) Youth Outreach & Internship Program**

The IMPO’s long-running internship and assistantship program has benefited both the IMPO and the many university students who have taken part. The IMPO continued its high school job shadowing program. IMPO staff expanded efforts to promote awareness of planning and regionalism, and create engagement opportunities for high school and junior high school students. IMPO staff continued to grow the IMPO’s relationship with Ball State University, IUPUI O’Neill SPEA, Indiana University, and high school-level challenges like Future City Competition and the Urban Land Institute’s interactive Urban Plan game.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff-managed
<b>Work Completed</b>	Interns helped expand the IMPO’s geographic information system (GIS) inventories
<b>Deliverables</b>	Intern hiring documentation
<b>Delayed / Deferred Work</b>	n/a

**g) Public Education & Engagement**

As part of IMPO efforts to provide a continuing, comprehensive, and cooperative planning process, public engagement tasks included:

- Public communications via social media, e-newsletter, press releases, interviews, videos, official public notices, and other media

- Public engagement via surveys, comment periods, public hearings, workshops, meetings, virtual public involvement, and other methods
- Underrepresented population identification and engagement, including ongoing assessments of the impact of MTP and TIP projects on traditionally disadvantaged populations
- Regularly reviewing and updating the Public Involvement Plan (PIP) and the Title VI Policy and Title VI Complaint Form
- Specific projects and resources to educate the public including a driver safety campaign, admission-free keynote speakers, and support for the Knozone air emission communications program

IMPO staff maintained regional maps showing where various market segments live and work, and updated resources as new data become available. Staff evaluated projects in the Indianapolis Regional Transportation Improvement Program and the Metropolitan Transportation Plan to estimate impacts on residents.

The IMPO engaged a communications consultant to help improve the effectiveness of regional convenings, to build graphic design templates, and to train staff in various coordination, convener, and presentation skills. The IMPO also engaged experts in transportation, regionalism, and related fields to present at admission-free events around Central Indiana as part of a Speaker Series. The IMPO continued its partnership with Jarrett Walker & Associates by licensing the educational Prairieville transit planning game, which staff hosted for groups at IndyGo, CIRT, Purdue Road School, and Ball State University.

<b><i>Timeline</i></b>	All year, continuous
<b><i>Consultant</i></b>	Staff-managed, with an engagement consultant
<b><i>Work Completed</i></b>	Surveys, social media posts ( <a href="#">Facebook</a> , <a href="#">LinkedIn</a> , <a href="#">Instagram</a> , <a href="#">YouTube</a> ), TeMPO newsletters (sign up at bottom of <a href="#">website</a> ), engagement materials related to IMPO plans, website posts, record of feedback, contact management
<b><i>Deliverables</i></b>	Communications (social media, newsletters, etc.), Engagement (focus groups, surveys, etc.), PIP major update, Title VI program annual review/update, updated maps of underserved populations; Prairieville photos and materials
<b><i>Delayed / Deferred Work</i></b>	n/a

***h) Software & Websites***

The IMPO maintained subscription accounts for various programs and software licenses to help in the management and operations of the IMPO. Software licenses included survey tools, virtual meeting tools, financial support and human resources software, stakeholder

database management, mapping and design software, curated model data, and others. In 2025, the IMPO launched a new public-facing website and established a contract with a vendor for its maintenance. IMPO staff maintained the organization’s online presence, updating approved plans and policies, as well as notable news items, posted public meetings, required public noticing and comment periods, and public service announcements.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Software purchases, website maintenance contracts
<b>Work Completed</b>	IMPO contracted Lelander, LLC to build a new website and provide maintenance services. IMPO also maintained a list of software licenses and purchases.
<b>Deliverables</b>	<a href="http://IndyMPO.gov">IndyMPO.gov</a> ; Software spreadsheet available upon request
<b>Delayed / Deferred Work</b>	n/a

**i) Memberships & Sponsorships**

The IMPO maintained memberships in relevant national industry groups in a matter consistent with 2 CFR 200.403. These memberships have fostered inter-agency relationships with industry-leading peers, created professional development opportunities for IMPO staff, and offered a platform to share local best practices and policies on a national scale. These relationships have also facilitated more local involvement in federal comment periods on legislation and rulemaking. The IMPO continued to increase public education and awareness by being present at events and activities that promote active and multi-modal transportation choices, thought leadership or best practices in regional transportation planning, and direct public engagement on regionally-significant transportation issues. The IMPO executive director served on the Association of Metropolitan Planning Organization’s (AMPO) Policy Board. The IMPO maintained memberships in AMPO, the Urban Land Institute (ULI), and Transportation for America.

<b>Timeline</b>	Annual memberships on renewal dates
<b>Consultant</b>	n/a
<b>Work Completed</b>	The IMPO maintained active membership in AMPO, ULI, and Transportation for America
<b>Deliverables</b>	Active IMPO memberships ( <a href="#">AMPO</a> , <a href="#">T4A</a> ), participation in board meetings, conferences, professional development, industry newsletters and professional resources
<b>Delayed / Deferred Work</b>	n/a

**j) Certification Review**

The IMPO last completed Certification Review in 2022 and will next be reviewed in 2026. Staff continued to incorporate recommendations and best-practices in 2025, including the implementation of virtual afternoon and evening public hearing opportunities.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff-managed
<b>Work Completed</b>	Staff created a spreadsheet detailing all certification recommendations and actions taken toward meeting them; <a href="#">Certification reports</a>
<b>Delayed / Deferred Work</b>	n/a

**k) Strategic Planning**

IMPO staff continued to build upon the 2018 Strategic Plan, which led to becoming a stand-alone organization on June 1, 2020. Beyond implementing the IMPO’s new established business practices, the IMPO continued to grow around the Strategic Plan’s model of Convene, Inform, Plan, and Fund. IMPO staff finalized and began to implement the Data RoadMAP, which is expanding the IMPO’s modeling and analytics capabilities. In the 4<sup>th</sup> quarter, IMPO management put out an RFP for an updated IMPO Strategic Plan.

<b>Timeline</b>	Q1-Q3 for Data RoadMAP; Q4 for new IMPO Strategic Plan; All year for previous Strategic Plan
<b>Consultant</b>	RoadMAP vendor
<b>Work Completed</b>	Expanded work in land use, housing, economic development, and resiliency; prioritized data expenses for next two MTP cycles (8 years); Strategic Plan RFP
<b>Year-End Deliverables</b>	<a href="#">2026 IMPO Data RoadMAP</a> ; <a href="#">Strategic Plan RFP</a>
<b>Delayed / Deferred Work</b>	n/a

**l) Discretionary Grant Applications**

As transportation infrastructure-related state, federal, and other funding opportunities become available, staff and consultants developed applications (or supporting the development of member applicants) seeking funds for various regional planning, coordination, engagement, training, and infrastructure initiatives. IMPO staff kept all planning partners aware of grant opportunities and application statuses.

<b>Timeline</b>	Q1-Q3 for Data RoadMAP; Q4 for new IMPO Strategic Plan; All year for previous Strategic Plan
<b>Consultant</b>	n/a

<b>Work Completed</b>	Continued to support CIRDA with public engagement for the CPRG; Followed federal updates on the CFI Grant; Applied for and was awarded the SS4A grant
<b>Year-End Deliverables</b>	Safe Streets for All Grant agreement, scope
<b>Delayed / Deferred Work</b>	n/a

**m) Government Relations**

This activity will be funded entirely with local funds, consistent with 31 USC 1352.

<b>Timeline</b>	Q1 2025
<b>Consultant</b>	Government relations contractor
<b>Work Completed</b>	Tracked legislation and impacts on Central Indiana
<b>Year-End Deliverables</b>	2025 Legislative Report available upon request (not on website)
<b>Delayed / Deferred Work</b>	n/a

**r) Human Resources**

The IMPO utilizes human resources information software (HRIS) to track employee hours, manage payroll, evaluate performance, and provide resources including the IMPO employee manual, benefits information, etc. The IMPO also utilizes an HR consultant for various personnel policy and compliance-related tasks that arise throughout the year.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	HR Consultant
<b>Work Completed</b>	Salary study, updated job descriptions, updated employee manual, federal employment law compliance, insurance policy updates, open enrollment, onboarding and offboarding
<b>Year-End Deliverables</b>	Updated job descriptions, handbook updates available upon request
<b>Delayed / Deferred Work</b>	n/a

## 200 Data Collection & Analysis

**a) Data Program Administration**

The key function of the Data Section is the support of long range planning, the TIP program, and other IMPO projects. Under this work element in 2025, IMPO Staff implemented the Data RoadMAP to ensure that the data and analytical needs of all IMPO programs are met in

a timely manner and meet federal and state requirements. This element also includes coordination of all data section staff meetings, projects, and personnel needs.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Personnel time, annual reviews, internal and external coordination meetings
<b>Year-End Deliverables</b>	Timesheets
<b>Delayed / Deferred Work</b>	n/a

**b) Land Use Data**

Maintained, acquired, and distributed socio-economic datasets to inform transportation and land use decision-making. Data purchases and updates were guided by the Data RoadMAP.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Data purchases
<b>Work Completed</b>	Maintained and updated socio-economic datasets, supported planning activities
<b>Year-End Deliverables</b>	Data sets (as licensing allows)
<b>Delayed / Deferred Work</b>	n/a

**c) Travel Surveys**

Advanced development of the region’s first household travel survey in over a decade, including preparation of procurement materials and draft scope. Coordinated with IndyGo on an updated On-Board Survey.

<b>Timeline</b>	Household travel survey RFP Q4
<b>Consultant</b>	Household travel survey vendor selected
<b>Work Completed</b>	Household travel survey RFP and scope, initial round of surveys completed
<b>Year-End Deliverables</b>	Procurement materials available upon request
<b>Delayed / Deferred Work</b>	Response rates were lower than expected, extra effort and creative solutions were needed to improve the number of responses

**d) Transportation System Performance Data**

Collected, analyzed, and maintained system performance data including traffic counts, travel speeds, origin-destination data, and safety metrics. Data supported federal performance measures and regional policy initiatives.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Data purchases, staff handled LPA data requests
<b>Work Completed</b>	Collected and analyzed counts, speeds, O-D, and safety data
<b>Year-End Deliverables</b>	<p>IMPO staff and MPO Agency members were provided access to the Replica data system. We had 58 Replica system users registered in 2024. There were four consultants working for LPAs that applied for Replica user access.</p> <p>There were four requests for access to the MPO's modified ARIES crash data that went beyond access to the IMPO's Crash and Vulnerable User dashboards. Crash data requests require access permission from the Criminal Justice Institute and the Indiana State Police, the custodians of the data.</p>
<b>Delayed / Deferred Work</b>	n/a

**e) Transportation Asset Management Data**

Maintained and updated datasets related to system assets, including pavement, bridges, and ITS infrastructure. Built upon the recently completed regional ITS inventory and architecture.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Data purchases
<b>Work Completed</b>	2025 LPA Functional Class Update <a href="#">Regional ITS Architecture   MPO</a>
<b>Year-End Deliverables</b>	<a href="#">Functional class maps</a>
<b>Delayed / Deferred Work</b>	n/a

**f) Performance Measures**

Monitored and reported on MTP performance measures, including coordination with INDOT on federal targets for safety, infrastructure condition, and air quality.

<b>Timeline</b>	Report will be revisited in Q1 and Q4
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	All 2025 Federal Safety Performance Measures were approved by the IMPO Transportation Policy Committee

<b>Year-End Deliverables</b>	See Supported Performance Measures at <a href="#">Federal Performance Measures   MPO</a>
<b>Delayed / Deferred Work</b>	n/a

**g) Travel System Demand Forecasts**

Advanced modeling capabilities to evaluate future land use and transportation scenarios. Initiated development of a strategic sketch model and maintained the regional travel demand model.

<b>Timeline</b>	Report will be revisited in Q1 and Q4
<b>Consultant</b>	50%+ staff-driven, with vendors to maintain travel demand model and build sketch model
<b>Work Completed</b>	Staff completed work on the development of the Master Network development project. Woods and Poole socioeconomic forecasts were acquired and used for control totals in economic forecasts.
<b>Year-End Deliverables</b>	All forecasts required to support the Metropolitan Transportation Plan (MTP) were executed on time and used in the development of MTP project prioritization.  <a href="#">Request Travel Demand Model Output   MPO</a>  There were 14 requests submitted through the online request format. Many of these requests involved multiple model runs to enable staff to produce the output desired.
<b>Delayed / Deferred Work</b>	VisionEval work will carry into 2026

**h) Information Communication**

Expanded public-facing data tools through dashboards, maps, and visualizations using ArcGIS Online. Continued development of the IMPO Data Hub and public data resources.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Limited vendor support, including project map-making
<b>Work Completed</b>	Dashboards updated
<b>Year-End Deliverables</b>	<a href="#">Crash Dashboard with Splashscreen</a>  <a href="#">Central Indiana Vulnerable Road User Crashes: Indianapolis MPO Data Portal</a>  <a href="#">Central Indiana Regional Freight Plan Dashboard</a>
<b>Delayed / Deferred Work</b>	n/a

### 300 Short Range Planning and Management Systems

**a) TIP Program Administration**

Managed day-to-day program administration, including coordination with partners, oversight of federal funding programs, and execution of a Federal Funds Exchange amendment.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Staff continued to monitor changing conditions related to the IIJA and its various funding programs. Coordination with our planning partners, both internal and external, as well as our LPAs is on-going. Internal preparations for transition to new leadership of the Programming section. Negotiated and executed an amendments to the Federal Funds Exchange agreement.
<b>Year-End Deliverables</b>	Timesheets, performance evaluations, various reports, research memos, legal opinions, Federal Funds Exchange contract amendments, contract documents and staff meetings.
<b>Delayed / Deferred Work</b>	n/a

**b) TIP Policy & Procedure Development**

Implemented and refined policies supporting the Federal Funds Exchange Program. Executed contracts and advanced program administration processes.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	About 80% staff-driven, with vendors
<b>Work Completed</b>	Staff administered consultant led utility coordination best practices and guidance effort. Transportation 4 America TIP scoring review contract was executed and white paper completed. TIP Scoring RFP was issued. Staff assistance with and writing of IMPO Vision Zero Tool Kit document. Federal Funds Exchange IMPO-LPA contracts executed, projects let and Purchase Orders issued.
<b>Year-End Deliverables</b>	<a href="#">Utility Coordination White Paper</a> , T4A TIP Scoring white paper, Vision Zero Tool Kit and Federal Exchange POs

	issued. T4A whitepaper available upon request and other deliverables on IMPO website under <a href="#">local resources</a>
<b>Delayed / Deferred Work</b>	TIP selection criteria will complete next year

**c) TIP Maintenance & Amendments**

Maintained the TIP through ongoing amendments and administrative modifications to reflect project and funding changes.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Staff processed 132 formal amendments and 128 modifications to the TIP to keep it current and allow projects to move forward. Staff successfully managed the transition from the Federal program to the Federal Funds Exchange program without losing any funds allocated to the region.
<b>Year-End Deliverables</b>	<a href="#">TIP amendments and modifications</a> , transition to Federal Funds Exchange.
<b>Delayed / Deferred Work</b>	Additional before and after studies will be completed next year

**d) TIP Development & Approval**

Completed and adopted the 2026–2029 TIP and updated the CMAQ evaluation workbook in coordination with partners.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Staff developed the new 2026-2029 IRITP ready for Q1 2025 TTC and TPC approval for submission to INDOT and FHWA by end of February 2025.
<b>Year-End Deliverables</b>	Final draft of 2026-2029 IRITP. On IMPO website <a href="#">draft 2-26-2029 IRTIP</a>
<b>Delayed / Deferred Work</b>	n/a

**e) Call for Projects**

Issued and managed the Call for Projects process, including application review and initiation of project development activities.

<b>Timeline</b>	Call Q3/4 2023, recommended project list by first quarter of 2024; Call Q3/4 2024, recommended project list by first quarter of 2025
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Call for projects packet updated, CFP issued, 53 applications reviewed, recommendations drafted, public review and comment period conducted, final recommendation drafted for TTC and TPC approval.
<b>Year-End Deliverables</b>	Recommended list in <a href="#">board agendas</a> , all projects tracked in <a href="#">MiTIP public portal</a>
<b>Delayed / Deferred Work</b>	n/a

**f) Project Cost Estimates & Engineer Review**

Updated cost estimation tools, reviewed project applications, and coordinated with consultants on project scoping, cost validation, and evaluation.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff directed with an engineering vendor contract
<b>Work Completed</b>	Reviewed and updated bridge project scoring method due to FHWA bridge program changes. Reviewed and updated CFP cost escalation rates, updated Project Cost Estimating spreadsheet tool, revised Scoping and Estimating form in prep for 2025 CFP. Reviewed 26 LPA applications and performed follow-up reviews on 13 applications.
<b>Year-End Deliverables</b>	Project costs documented in the <a href="#">MiTIP public portal</a> ; updated CMAQ spreadsheet
<b>Delayed / Deferred Work</b>	n/a

**g) MiTIP Maintenance**

Maintained and enhanced the MiTIP system, coordinated with vendors, and prepared for future platform transition.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Staff handles all MiTIP updates, vendor maintains site through ongoing software as a service contract
<b>Work Completed</b>	Minor improvements to MiTIP including ITS reporting. Added exempt/non-exempt sorting feature. Met with Eco

	Interactive and INDOT regarding possible collaboration. MiTIP secure portal available upon request and <a href="#">MiTIP Public Portal</a>
<b>Year-End Deliverables</b>	Transportation Improvement Plan is posted in <a href="#">MiTIP public portal</a>
<b>Delayed / Deferred Work</b>	Transition to new platform discussions begin in 2025

**h) Quarterly Tracking**

Administered quarterly tracking, including review of LPA reports and coordination meetings, resulting in follow-up actions and program updates.

<b>Timeline</b>	Quarterly
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Staff reviewed 418 quarterly reports and attended numerous meetings each quarter. Staff addressed follow-up items from each quarter some of which result in TIP amendments or modifications.
<b>Year-End Deliverables</b>	Updates posted in <a href="#">MiTIP public portal</a>
<b>Delayed / Deferred Work</b>	n/a

**i) ADA and Title VI Activities**

Updated the Title VI Plan and supported compliance efforts, including coordination with INDOT and LPAs on ADA and Title VI requirements.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Title VI Plan for 2025 completed, mapping and statistical review of IMPO funded projects, coordination with INDOT on ADA/Title VI, attended two ADA/Title VI workshops.
<b>Year-End Deliverables</b>	<a href="#">2025 Title VI Plan</a> , market segment analysis and mapping of IMPO funded projects available upon request
<b>Delayed / Deferred Work</b>	LPA ADA/Title VI status determination due to no response from INDOT ADA/Title VI office

**j) Complete Streets Policy Monitoring**

Reviewed all recommended projects for compliance with Complete Streets policies.

<b>Timeline</b>	Q3 2025
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Review of all 26 CFP recommended projects recommended for compliance with the IMPO's Complete Streets Policy
<b>Year-End Deliverables</b>	Summary of findings as part of recommendation memo, available upon request
<b>Delayed / Deferred Work</b>	n/a

**k) Annual TIP reports**

Coordinated with INDOT to prepare the Annual List of Obligated Projects.

<b>Timeline</b>	Completed by mid-July
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Staff worked with INDOT central office and districts to complete the ALOP and submitted to FHWA (Q3). Staff completed and submitted the TA report (Q4).
<b>Year-End Deliverables</b>	Annual List of Obligated Projects (Q3), Annual TA report (Q4)
<b>Delayed / Deferred Work</b>	Annual MPO Performance Summary no longer required.

## 400 Long Range Planning and Air Quality

**a) Planning Administration**

Managed planning program administration, including staff coordination, performance evaluations, and routine reporting.

<b>Timeline</b>	All year
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Employee Reviews, Executed Contracts
<b>Year-End Deliverables</b>	Timesheets
<b>Delayed / Deferred Work</b>	n/a

**b) MTP Development & Management**

Maintained and amended the CIRCLE 2050 MTP, including coordination with the Interagency Consultation Group and documentation of conformity and performance measures.

<b>Timeline</b>	Development Completed 2025-Q4; Maintenance ongoing
<b>Consultant</b>	Managed by staff, about 80% of work completed by vendor

<b>Work Completed</b>	This new MTP received a conformity finding in January 2025. In 2025 there were three amendments to the MTP. Two of those received a new conformity finding. In late 2025 a new MTP was adopted, the CIRCLE 2050 MTP.
<b>Year-End Deliverables</b>	<a href="#">CIRCLE 2050 MTP</a>
<b>Delayed / Deferred Work</b>	n/a

**c) Scenario Planning & Regional Center Analysis**

Evaluated future scenario planning needs and identified required updates to data, tools, and modeling approaches.

<b>Timeline</b>	Completed by end of year
<b>Consultant</b>	Managed by staff, about 90% of work completed by vendor
<b>Work Completed</b>	Updated underlying data that informs the Regional Center and Scenario Planning work.
<b>Year-End Deliverables</b>	<a href="#">Regional Activity Centers, Scenario Planning</a> ; Updated growth scenarios, incorporation of Regional Centers into MTP
<b>Delayed / Deferred Work</b>	n/a

**d) Freight Planning**

Developed a supplemental inventory of freight movement restrictions and designated routes to support implementation of the Regional Freight Plan.

<b>Timeline</b>	Periodic convening and coordination throughout the year
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Updated Freight Plan information was incorporated into CIRCLE 2050 MTP scoring
<b>Year-End Deliverables</b>	<a href="#">CIRCLE 2050 MTP, 2022 Freight Plan</a>
<b>Delayed / Deferred Work</b>	Additional Freight Plan implementation tasks to take place in future years

**e) Member Planning Assistance**

Awarded funding for local planning projects and initiated procurement for selected studies supporting regional priorities.

<b>Timeline</b>	Completed by end of year
<b>Consultant</b>	100% staff-driven

<b>Work Completed</b>	Staff managed local planning grants for Lawrence, Greenfield, and Fishers. Participated on selection/steering committees for local projects in Greenwood, Indianapolis, and others.
<b>Year-End Deliverables</b>	<a href="#">Local Planning Assistance Program</a>
<b>Delayed / Deferred Work</b>	n/a

## 500 Transit and Active Transportation

### a) *Multimodal Program Administration*

Managed administrative functions and coordinated with partners on multimodal initiatives.

<b>Timeline</b>	All year
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Participated on selection/steering committees for local projects in Fishers, Indianapolis, and others.
<b>Year-End Deliverables</b>	Timesheets
<b>Delayed / Deferred Work</b>	n/a

### b) *Safety Planning*

Completed the Annual Safety Report, processed crash data, and initiated procurement for the Safety Action Plan update under the SS4A program.

<b>Timeline</b>	Q3
<b>Consultant</b>	About 30% in-house, with vendors for SAP update, crash data cleanup, and intersections
<b>Work Completed</b>	Safety action plan completed
<b>Year-End Deliverables</b>	<a href="#">2025 Safety Action Plan</a> , <a href="#">2025 Annual Safety Report</a> , <a href="#">Crash Data Dashboard</a>
<b>Delayed / Deferred Work</b>	n/a

### c) *Active Transportation Planning*

Updated the Central Indiana Ride Guide, including new bikeway classifications and definitions, and supported regional trail and connectivity initiatives.

<b>Timeline</b>	Q2
<b>Consultant</b>	Staff-managed, about 90% completed by vendors
<b>Work Completed</b>	ATP approved in May 2025

<b>Year-End Deliverables</b>	<a href="#">Active Transportation Plan; Central Indiana Trail-Oriented Development Study</a>
<b>Delayed / Deferred Work</b>	n/a

**d) Transit Planning**

Advanced updates to the Central Indiana Transit Plan, initiated procurement for the On-Board Survey, the Comprehensive Operational Analysis (COA), and updated the Human Coordinated Services Plan (“Coordinated Plan”).

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-managed
<b>Work Completed</b>	Supported Blue Line TOD (Transit Oriented Development) Plan update. Blue Line Before Study procurement and commencement.
<b>Year-End Deliverables</b>	<a href="#">Central Indiana Transit Plan</a> , <a href="#">IndyGo Onboard Survey</a> & Dashboard, <a href="#">IndyGo COA</a> ; <a href="#">Coordinated Plan</a> update
<b>Delayed / Deferred Work</b>	Next IndyGo COA 2028

**e) Transport & Land Use**

Completed the Blue Line Bus Rapid Transit (BRT) Baseline Study and initiated procurement for the Red Line follow-up study. Conducted analysis of land use impacts in key transit corridors.

<b>Timeline</b>	Q2
<b>Consultant</b>	Staff-managed with vendors conducting most work
<b>Work Completed</b>	Project was completed in May 2025
<b>Year-End Deliverables</b>	<a href="#">Blue Line BRT Baseline Study</a>
<b>Delayed / Deferred Work</b>	n/a

**f) Electric Vehicles**

Prepared for implementation of the CFI Grant program; activities were paused due to federal program delays.

<b>Timeline</b>	Waiting on federal guidance
<b>Consultant</b>	100% staff-managed
<b>Work Completed</b>	None
<b>Year-End Deliverables</b>	None
<b>Delayed / Deferred Work</b>	Awaiting federal guidance on grant, no activity yet

## 600 Other Planning Initiatives

### a) *IndyGo Analysis & Studies*

Coordinated with IndyGo on transit planning efforts, including analysis support and collaboration on system planning initiatives.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	IndyGo staff directed, with significant vendor assistance
<b>Work Completed</b>	IndyGo held a grand opening for the Purple Line on October 18, 2024, and regular operations commenced about a week prior. Engineering and grant management continued on the Blue Line, and a groundbreaking in Spring 2025. Continued implementation of the 2027 service plan.
<b>Year-End Deliverables</b>	Transit studies are posted at <a href="http://www.indygo.net/about-indygo/transit-planning/2027-Transit-Network-Plan">www.indygo.net/about-indygo/transit-planning/2027 Transit Network Plan</a>
<b>Delayed / Deferred Work</b>	The Cumberland Mobility Hub project was delayed and will go into next year

### b) *IndyGo Outreach*

Supported public engagement efforts related to the Blue Line Baseline Study and other IndyGo initiatives throughout the year. IMPO staff met with IndyGo counterparts at least monthly.

<b>Timeline</b>	Continuous, all year
<b>Consultant</b>	IndyGo staff directed, with vendor assistance
<b>Work Completed</b>	Regular, ongoing content and stakeholder communication around service plan implementation, Purple Line opening, and Blue Line construction plans. Award-winning social media presence.
<b>Year-End Deliverables</b>	<a href="https://www.indygo.net/cares/community-outreach/">https://www.indygo.net/cares/community-outreach/</a>
<b>Delayed / Deferred Work</b>	n/a

### c) *Transit Asset Management Plan*

Continued coordination with IndyGo on transit asset management and ADA accessibility documentation.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	IndyGo staff directed, with significant vendor assistance
<b>Work Completed</b>	Continued systematic ADA improvements to bus stops, plan updates to the base network and the group transit asset management plan.
<b>Year-End Deliverables</b>	<a href="#">IndyGo Transit Asset Management Plan</a>
<b>Delayed / Deferred Work</b>	n/a

**d) CIRT A Planning & Engagement**

Participated in regional coordination efforts and supported CIRT A planning initiatives through partner engagement, including attending all CIRT A board meetings and sharing a table at Car Free Day.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	CIRT A staff-directed, with potential vendors assistance
<b>Work Completed</b>	CIRT A staff and consultants promoted the vanpool program and engaged riders on service enhancements.
<b>Year-End Deliverables</b>	Vanpool marketing materials, presence at fairs and festivals; <a href="https://www.cirta.us/">https://www.cirta.us/</a>
<b>Delayed / Deferred Work</b>	n/a

**e) CIRT A Mobility Management**

Attended regional mobility coordination meetings and supported collaboration among service providers.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	CIRT A staff-directed
<b>Work Completed</b>	CIRT A convened Central Indiana mobility managers throughout the year
<b>Year-End Deliverables</b>	Meeting minutes: <a href="https://www.cirta.us/">https://www.cirta.us/</a>
<b>Delayed / Deferred Work</b>	n/a

**f) Other CIRT A Studies**

No additional studies were undertaken during the reporting period.

<b>Timeline</b>	All year, continuous
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<b>Consultant</b>	Initiated by local planning agencies, MPO staff assistance as necessary
<b>Work Completed</b>	n/a
<b>Year-End Deliverables</b>	n/a
<b>Delayed / Deferred Work</b>	n/a

**g) Local Thoroughfare Plans**

Provided support to local agencies as needed; no major plans were initiated.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	CIRTA staff-directed
<b>Work Completed</b>	n/a
<b>Year-End Deliverables</b>	n/a
<b>Delayed / Deferred Work</b>	n/a

**h) Local Planning Studies**

Completed the Indianapolis Vision Zero Plan and advanced procurement for additional locally sponsored planning studies.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	Contracts managed by staff, nearly 100% of work completed by vendors, each LPA has project managers
<b>Work Completed</b>	Each community completed their awarded planning project.
<b>Year-End Deliverables</b>	Final plan documents available from LPAs upon request
<b>Delayed / Deferred Work</b>	The Indianapolis Vision Zero Plan will carry on into 2025

**i) Partner Strategic Planning**

Participated in ongoing coordination meetings with regional partner agencies.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	MPO leadership participated in strategic planning efforts of several planning partners, including the Indy Chamber and the Central Indiana Community Foundation
<b>Year-End Deliverables</b>	n/a
<b>Delayed / Deferred Work</b>	n/a

**j) Regional Economic Development (ED) Support**

Supported regional economic development initiatives, including management of READI grant activities.

<b>Timeline</b>	All year, continuous
<b>Consultant</b>	100% staff-driven
<b>Work Completed</b>	Various grant applications, CEDS progress reports, meeting agendas
<b>Year-End Deliverables</b>	The <a href="#">Central Indiana Regional Development Authority (CIRDA)</a> adopted the CEDS Plan
<b>Delayed / Deferred Work</b>	CEDS update will begin next year

**k) Regional Land Use (LU) & Housing Support**

Advanced the Maximizing the Value of Land study and supported regional housing coordination efforts.

<b>Timeline</b>	Q3
<b>Consultant</b>	Staff managed, approximately 90% contractor driven
<b>Work Completed</b>	In response to the MPO's 2018 Strategic Plan and the interconnected nature of land use and transportation policy, the MPO completed a housing study in 2024. Key findings were shared with the Policy Board throughout the year, and follow-up actions were identified to guide future work.
<b>Year-End Deliverables</b>	<a href="#">Central Indiana Housing Study</a>
<b>Delayed / Deferred Work</b>	n/a

**l) Regional Environmental Planning Support**

Maintained coordination with regional environmental partners; no major deliverables were completed during the reporting period.

<b>Timeline</b>	Q4
<b>Consultant</b>	Staff managed, approximately 90% vendor completed
<b>Work Completed</b>	The Indianapolis MPO conducted a regional resiliency snapshot to understand how well the Central Indiana region is prepared to handle future shocks and stressors.

	The snapshot also includes a risk-based assessment of transportation infrastructure, which is identified in federal PROTECT funding guidelines.
<b><i>Year-End Deliverables</i></b>	<a href="#">Central Indiana Regional Resiliency Snapshot</a>
<b><i>Delayed / Deferred Work</i></b>	n/a



## Appendix B: Purchase Orders for UPWP Planning Elements

Purchase Order Number	Vendor Name	PO Amount
PO-00000700	43964 Ashlee Fujawa LLC	\$10,000
PO-00000726	43972 Zastro, LLC	\$9,000
PO-00000812	43868 Oracle America, Inc.	\$107,640
PO-00000883	35414 RESOURCE SYSTEMS GROUP INC	\$1,103,850
PO-00000907	6585 HNTB CORPORATION	\$99,500
PO-00000944	8463 INDY TRANSLATIONS LLC	\$15,000
PO-00000964	43900 Red Envelope Consulting	\$44,100
PO-00000968	35414 RESOURCE SYSTEMS GROUP INC	\$142,800
PO-00000994	43919 Lelander LLC	\$10,500
PO-00001035	4707 Gannett Media Corp.	\$2,500
PO-00001060	44023 Printing Partners	\$2,000
PO-00001065	5585 RICOH USA INC	\$3,000
PO-00001077	44036 Holliday Collaborative Agency LLC	\$45,000
PO-00001078	43978 Crossley, Smith & Wiles Accounting, LLC	\$7,380
PO-00001082	43922 Stantec Consulting Services Inc	\$192,320
PO-00001100	43992 Fineline Printing Group Inc	\$2,000
PO-00001103	44037 High Street Consulting Group, LLC	\$214,993
PO-00001112	43919 Lelander LLC	\$10,000
PO-00001129	44043 Fourth Economy Consulting, Inc.	\$248,780
PO-00001131	43952 Kimley-Horn and Associates, Inc.	\$229,500
PO-00001132	6585 HNTB CORPORATION	\$10,500
PO-00001136	5335 CALIPER CORPORATION	\$14,349
PO-00001140	43910 ETC Institute Inc	\$329,136
PO-00001141	6716 The Corradino Group Inc	\$226,500
PO-00001143	5335 CALIPER CORPORATION	\$412,500
PO-00001146	44024 Current Publishing, LLC	\$2,500
PO-00001149	43922 Stantec Consulting Services Inc	\$15,000
PO-00001150	43964 Ashlee Fujawa LLC	\$17,763
PO-00001153	6717 FROST BROWN TODD LLP	\$80,000

## Appendix C: IMPO Transportation Policy Committee

Jurisdiction	Policy Committee	Technical Committee
Arcadia, Town of	(declined to participate)	
Atlanta, Town of	(declined to participate)	
Avon, Town of	Director of Public Works	Director of Public Works
Bargersville, Town of	Town Council Member	Director of Development
Beech Grove, City of	Mayor	Mayor
Bethany, Town of	(declined to participate)	
Boone County	County Commissioner	Highway Operations Manager
Brooklyn, Town of	Clerk-Treasurer	Clerk-Treasurer
Brownsburg, Town of	Town Council President	Assistant Town Manager
Carmel, City of	Mayor	City Engineer
Central Indiana Regional Transportation Authority	Mobility Manager	Commuter Connect Manager
Cicero, Town of	Planning Director	Planning Director
Cumberland, Town of	Town Manager	Assistant Town Manager/ Planning Director
Danville, Town of	Town Manager	Interim Fire Chief
Edinburgh, Town of	(declined to participate)	
Federal Highway Administration	Air Quality / Environmental Specialist	
Federal Transit Administration	Community Planner	
Fishers, City of	Mayor	Director of Engineering
Franklin, City of	Mayor	City Engineer
Greenfield, City of	Mayor	City Engineer
Greenwood, City of	Mayor	City Engineer
Hamilton County	County Commissioner	County Highway Director
Hancock County	Highway Director	Highway Director
Hendricks County	County Council	County Engineer
Indiana Department of Environmental Management (Advisory)	Senior Environmental Manager	Senior Environmental Manager

Indiana Department of Transportation	District Deputy Commissioner	Capital Funds Manager
Indianapolis, City of	Public Works Director	Public Works Chief Engineer
Indianapolis Airport Authority	Director, Planning & Project Development	Director, Planning & Project Development
Indianapolis Public Transportation Corporation/IndyGo	President and CEO	Director of Service Planning
Johnson County	Highway Director	Highway Department Director
Lawrence, City of	Mayor	Director of Engineering
Lebanon, City of	Mayor	Director of Engineering
Indianapolis Metropolitan Development Commission (Advisory)	No representative	Commissioner
McCordsville, Town of	Town Manager	Planning and Building Director
Mooresville, Town of	Town Council Member	Street Superintendent
Morgan County	Commissioner	County Engineer
New Palestine, Town of	<i>Vacant</i>	Town Street Commissioner
New Whiteland, Town of	(declined to participate)	
Noblesville, City of	Mayor	City Engineer
Pittsboro ,Town of	Town Manager	Building Commissioner
Plainfield, Town of	Town Manager	Director of Transportation
Ports of Indiana	Senior Vice President	Senior Vice President
Shelby County	Planning Director	Planning Director
Southport, City of	Mayor	Clerk-Treasurer
Speedway, Town of	Town Manager	Street Commissioner
Spring Lake, Town of	(declined to participate)	
Westfield, City of	Mayor	Director of Public Works
Whiteland, Town of	Town Manager	Community Development & Engagement Director
Whitestown, Town of	Dir. of Development Services	Public Works Director
Zionsville, Town of	Mayor	Street Superintendent