



Direct Retention

**Hiring the Best Executives and Professionals
Monetarily Guaranteed to be Retained for 1 to 2 Years**

Direct Retention is a low risk Retained Search model that focuses on sourcing, acquiring, assessing, delivering, and retaining hard to find Senior Level Executives and other key professionals who are vital to the success of your company.

Direct Retention was designed to enable small and midsize companies to hire the best executive talent with confidence and reduced financial risk. We are the first employment and retention specialists to guarantee your satisfaction for years.

How Can We Do This?

We know the pressure you're under to find the right leaders. We've had long-term success in this arena and will only present those candidates who are the best fit and have been fully vetted by us and our independent consultants. Our independent specialists do their best to ensure a smooth transition for both the client and candidate alike. Their areas of expertise include:

Behavioral assessments backed by science and analytics

Compensation studies to ensure offers and benefits packages are competitive

Legal support to establish legitimacy and enforceability of any contractual, statutory, or common law restrictions from previous employers

Relocation package design and assistance that reduces costs, improves acceptance, on-boarding productivity and retention



No other executive search firm approaches our level of service or length of our retention guarantee, without contingencies, on top of our 35-year history as being a leader in executive search.

We are more than just recruiters; we are hiring and retention specialists for companies that are looking for impactful executives.

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