

Direct Retention

Guaranteed Retention for 1 Year

Direct Retention is a Pay-for-Performance Retained Search model that focuses on sourcing, acquiring, assessing, delivering, and retaining hard to find Senior Level Executives and other key professionals who are vital to the success of your company.

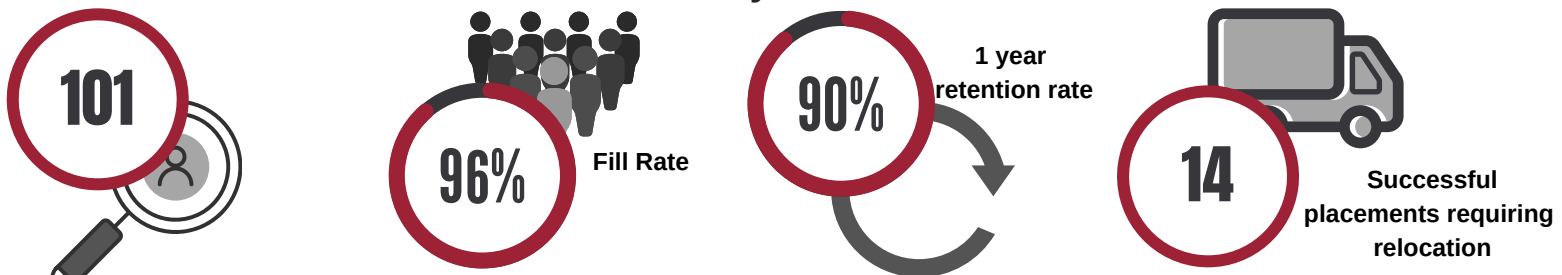
Direct Retention was designed to enable organizations to hire the best executive talent with confidence and limited financial risk.

How Can We Do This?

We know the pressure you're under to find the right leaders and will only present those candidates who are the best fit and have been fully vetted by us and our independent consultants. Our independent specialists do their best to ensure a smooth transition for both the candidate and client alike. Their areas of expertise include:

- ▶ **Skills and cultural assessments** backed by science and analytics
- ▶ **Compensation studies** to ensure that the offer and benefits package extended to the candidate are competitive. In addition, assisting clients with creating a package that candidate would find acceptable
- ▶ **Relocation assistance** and consulting to ensure a smooth onboarding and transition
- ▶ **Legal support** to establish whether the best candidates are under any enforceable contractual, statutory, or common law restrictions from their last employer

2018/2019 by the Numbers



We are more than just recruiters; we are hiring and retention specialists for companies that are looking for impactful executives.

For more information regarding our Guarantee and Direct Retention Search Services, please contact us.