2020 Summer Arts & Learning Academy (SALA)
Artist Apprentice Intern

Request for Qualifications
Young Audiences is seeking experienced artists to submit their qualifications to be contracted as an Artist Apprentice Intern during the Summer Arts & Learning Academy (SALA) in Summer 2020.

The Artist Apprentice Intern
Young Audiences is seeking enthusiastic, hardworking artists/teachers to serve as artist apprentice interns for its Summer Arts & Learning Academy, operated in partnership with Baltimore City Public Schools. This role is a key component of the success of the Academy, and apprentices will have the opportunity to work alongside some of our state’s most experienced and accomplished professional teaching artists. Apprentices will be paired with a teaching artist for the entirety of the program and will work closely with them to plan and implement lessons. While full-day apprentices will support with both math- and literacy-based, arts-integrated lessons in the morning AND arts classes in the afternoon, half-day apprentices will only support during the afternoon arts classes. Apprentices will assist with class set-up and breakdown, assist students in learning through the art form, and support with attendance, record keeping, and the coordination of student showcases and performances/exhibitions throughout the city. Apprentices will also accompany students, teaching artists, and staff on field trips throughout the program. Please note: Young Audiences/Arts for Learning is willing to work with students’ college career centers to help them earn college credit for their participating in SALA.

About the Summer Arts & Learning Academy
Baltimore City Schools’ Summer Arts & Learning Academy (SALA), operated by Young Audiences/Arts for Learning Maryland (YA), is an action-packed, full-day, five-week program that introduces students to a wide variety of art forms—from illustration and spoken word to percussion, drama, and dance—and gives students a chance to work alongside students from across the city and be taught by professional artists. Daily literacy and math classes are co-taught by a teacher and professional teaching artist allowing students to experience reading, writing, and math like never before...through the arts! Students have the opportunity to imagine, create, and express who they are through the arts and try on art forms they never imagined. Students travel to different arts destinations across the city, and their work will be celebrated through a student showcase on the final day of the program. YA will host eight Academy sites throughout the City, locations TBD. Each site will host 10-13 classrooms of 26 students each.

Mission and Core Values:
The mission of Young Audiences’ elementary grade Summer Arts & Learning Academy is to provide students with a once-in-a-lifetime opportunity to spend a summer learning from the best teachers and teaching artists our state has to offer. Through a dynamic, creative, and supportive environment, students will explore math and literacy in a unique arts-integrated environment that prevents the summer learning slide, allows them to develop socially and emotionally, expands their personal creative process, and introduces them to many different art forms taught by professional artists.
We...

- believe unwaveringly that ALL students can achieve high standards in and through the arts;
- provide opportunities for students to develop powerfully articulate voices through art forms and honor their creative processes along the way;
- create safe, brave learning environments for students to grow, make mistakes, and contribute to the community;
- collaborate and reflect by learning from and with each other at every step of the process, cultivating positive relationships between all ages;
- encourage the development of critical thinking, problem solving, inquiry, imagination, and creativity, and provide multiple ways for students to demonstrate knowledge and mastery;
- learn about, honor, and leverage the cultural knowledge, experiences, and frames of reference of our students and community to make learning more relevant and effective;
- ensure that our students are known, loved, supported, celebrated, and valued.

Roles:
Artist Apprentice Interns are needed in both of the following roles:

- **Full-Day Artist Apprentice Intern**: In this role, contracted artists will support the design and delivery of arts-integrated lessons and arts classes in their teaching artist’s art form. Artist Apprentices serving in this role will be needed from 8:30 am–3:30 pm during program days.

- **Half-Day Artist Apprentice Intern**: In this role, contracted artists will support the design and delivery of afternoon arts classes. Artist Apprentices serving in this role will be needed from 12:30–3:30 pm during program days.

Dates and Times:
To fulfill this contract, Artist Apprentice Interns must be able to commit to attending all program and training days listed below:

- **Professional Development Trainings**: All Apprentice Interns will need to attend a series of paid, professional development training prior to the start of the Academy:
  - **New Staff Orientation**: Apprentices choose one date to attend: either March 28 or 29, 9 am–4 pm
  - **Regional Orientation**: Apprentices attend one date, either: April 14 or 16, 5:30–8:30 pm
  - **Content Training Date**: Sat. June 20th. *For full-day apprentices only*, who will be asked to attend one session: either 9 am–1 pm or 2–5 pm
  - **Apprentice Training**: Attend one date, either: May 12 or 13, 4:30–7:30 pm
  - **Training and Professional Development Week**: Full-day Apprentices attend five days of PD Week, while Half-Day Apprentices only attend three days:
    - Full-Day Apprentice Interns: Wed-Fri, June 24–26, 2020 AND Mon-Tues, June 29–30, 2020, 8:30 am–4:00 pm
    - Half-Day Apprentice Interns: Half-day apprentices attend 8:30 am–4 pm

- **Academy Dates**: July 6 - August 7, 2020. Program hours are 8:30 am to 3:00 pm. *Note: one Academy location will run an additional week and end on August 14th.*
  - Full-Day Artist Apprentice Time Commitment: 8:30 am–3:30 pm daily
  - Half-Day Artist Apprentice Time Commitment 12:30–3:30 pm daily

Compensation:
- Artist Apprentice Interns will be compensated based on a number of factors, including experience and the specific circumstances of their contracted position (i.e. site location, number of teaching hours, etc.) Artist Apprentice Interns will be paid an hourly rate between $11.50 and $18.00, and those completing the entire program will be paid between $1,345.00 and $4,536.00 (includes range of half-day and full-day apprentices).

Scope of Work:
While Artist Apprentice Interns are not responsible for formal lesson planning, they are an integral part of the classroom. Their responsibilities include, but are not limited to:

- Serving as an active member of an inspiring, passionate community of educators and artists!
- Serving as a mentor and role model to students, including setting an example of appropriate behavior.
- Providing all needed support to Teacher and Teaching Artist Partner both inside and outside of the classroom. This includes:
  - Assisting with classroom and material setup/cleanup.
  - Participating fully in all classroom lessons. This may include leading classroom instruction when asked, working one-on-one with students needing individual assistance, working on projects alongside students, and leading small group portions of lessons.
  - Providing logistical support, including making copies, taking attendance, tracking assignments, etc.
  - Assisting with classroom management and handling discipline issues when needed.
- When appropriate, assisting in developing work for showcasing at Artscape Festival and the final culminating event.
- Serving as a chaperone on field trips.
- Assisting with lunch and recess periods.

To Apply:
For consideration, apply online at https://www.yamd.org/programs/summer-arts-academy/work-with-us/
The early bird application deadline is **February 16, 2020**. Priority will be given to early bird applications.

*Young Audiences/Arts for Learning Maryland is an Equal Opportunity Employer committed to cultivating a diverse workforce and equitable workplace. We encourage applications from individuals of all backgrounds, regardless of race, ethnicity, gender, sexual orientation, gender identity and expression, age, national origin, veteran status, and disability. All qualified applications will be given equal opportunity.*