The Kelsey Manager (Program Innovation)

As a core member of a small, nimble and effective team, the future Manager of Program Innovation will be focused on developing content and organizing programs that build the foundation for a disability inclusive housing sector. Day-to-day you will work internally to codify our work in thought leadership pieces, collaborate with our partners to organize/find new content, and lead priority areas. The candidate should be familiar with affordable housing and/or disability advocacy, and have an eagerness to learn and grow with us long-term.

About The Kelsey:

We are an impact-driven housing organization that accelerates and advocates for housing where people with and without disabilities, of all incomes and backgrounds thrive. Our approach both develops housing in practice and changes policy through advocacy, community organizing, and field building.

We are:

- **Inclusive**: We center our work on the lived experience of people with disabilities as well as their families, and caregivers. Our housing developments are inclusive; so is our staff, board, consultants, and partners.
- **Collaborative**: Through engagement with diverse cross-sector partners, we have advanced housing development, sponsored legislation, and hosted programs with leading organizations in real estate, affordable housing, advocacy, philanthropy and disability rights.
- **Relentless**: We pursue our mission with a never-ending drive. In our first 18 months of operations we secured two prime-located Bay Area sites, unlocked over $18M in funding, secured over 240 homes in our pipeline, and convened over 300 stakeholders.
- **Transparent and Iterative**: We’re a learning and sharing organization. While focused on the problem of the lack of inclusive housing, we’re open with different strategies, skills, tools, and models needed to solve and to share what works (and what doesn’t) transparently with others in our field.

More about us from Google, the San Francisco Chronicle, Harvard, and our project with the Chan Zuckerberg Initiative.

About the role:

The Manager position will be tasked with advancing new programs. Our work combines an on-the-ground housing development strategy with systems level work in advocacy and organizing. We advance new programs quickly and effectively based on opportunities and needs. With that in mind, we’re looking for people who could work across any of these areas:

- Identifying and pursuing new housing development opportunities
- Creating curriculum on disability inclusive design, finance, organizing, and housing development strategies
- Managing stakeholders, program participants, and community advisory groups that include diverse individuals in person and online working to advance our mission
Join our team.

- Collecting, analyzing, and telling stories based on public data on housing and disability
- Working and executing strategies to extend and increase impact of disability housing advocacy

We would love to see your application if you:
- Have 3 to 8 years of professional experience demonstrating clear career progression
- Have an academic or work background in real estate, urban studies, housing services, architecture, planning, or an adjacent field
- Have strong program management, writing, and communication skills
- Are a curious, self-starter able to both work collaboratively with a team and handle independent tasks and projects
- Are comfortable with complexity and moving forward without a lot of information
- Are passionate about inclusive communities, social innovation, and disability justice

It is mission-critical that our team includes people with lived experiences and diverse perspectives related to our work. We strongly encourage people with disabilities, people of color, LGBTQ persons, and people with lived experience with affordable housing and/or housing instability to apply.

Our offices are in San Francisco, all staff is working remote right now.

How to apply:

We recognize that each individual can bring a unique set of skills to our organization. Even if you don’t meet these requirements 100%, send us your resume at hello@thekelsey.org.

With your resume, please send us a short note answering the following questions:
- What part of our mission excites you the most?
- What are you most proud of that may not be immediately apparent on your resume?
- Think of a team that you were a part of that helped you thrive. What was different about that team? What did you do to help make that team even better?
- If you could live anywhere, where would it be and why?