WORT Board of Directors
Regular Monthly Meeting
August 15, 2018, 7:00 PM // Vinyl Library
Proposed Minutes

Directors present: David Devereaux-Weber (President), Stuart Levitan (Vice-President), Eric Finch (Secretary), Martin Kehrein (Treasurer), Jerry Chernow, Gilman Halsted, Doug Holtz (Staff Representative), Katherine Hoveland, Kurt Kobelt, Paul Novak, Lincoln Tice

Directors absent: None

Also present: Steve Ringwood, Laura Gutknecht, Lois Keel, Molly S, Eugene Crisler’El, Rebecca Barber, Dan, Jegie Carrera

1. Call meeting to order
2. Adopt the agenda
3. Consent item: approve minutes of July 18, 2018 - tabled for the September meeting, since they were sent out close to the start of the meeting.
4. Communications from the public
   ○ Steve Ringwood suggested that the board should send out the agenda via volannounce on email, would improve attendance.
5. Committee and staff reports (received/not received)
   ● Finance
   ● Programming
   ● Bylaws
   ● Staff: Business and Events
   ● Staff: Listener-Sponsor Development
   ● Staff: Music
   ● Staff: Promos/Music Assistant
   ● Staff: News, Talk, Public Affairs
   ● Staff: Volunteer Outreach
   ● Community Advisory Board

Programming Committee Recommendation re: Access Hour Program
   ○ Lincoln - noted he did not agree with the vote.
   ○ Doug spoke about how community stakeholders are waiting for a response.
   ○ DDW - says we should take this on at the board level, to the agreement of many board members.
   ○ DDW - Suggest WORT BoD apologize for programming that violates mission statement.
   ○ Ideas: We should apologize, we should mention changes to access hour, changes in our own awareness, as well as requesting guidance from the trans community in how we can better support the trans community.
     ■ Kathy has mentioned that she will not likely want to apologize
        ● Idea: board statement
   ○ Sub-Committee for response: Doug, Eric, Jerry (Motion by Jerry, Kurt Seconded)
     ■ Friendly amendment by Stu - Board Members abstain from vote on issuing letter unless they listen to entirety of March 18 program
     ■ Moved, with Kathy voting no, Eric abstaining.

Lincoln’s Departure from the Board: Gil, Eric, & Nancy Gettys will be on election committee

6. Treasurer’s Report
7. Air Conditioning - Basement repaired yesterday.
○ Studio AC is also working
○ Lobby AC is broken. DDW will ask for estimate for that unit.

8. Anti-harassment training - needed

9. Bookkeeper Hire
○ Dan: Had a failed hire, have to begin again, & appoint new people to committee
○ Marty & Doug added to committee

10. Technology Staff Situation
○ DDW - seems to be some confusion
○ Lincoln has the idea of pushing this to the engineering committee, Gil Seconded
 ■ Unanimously moved

11. August 5 Incident Review and Security Issues
○ DDW - has proposed an ad-hoc security committee
 ■ Jerry proposed creation of ad-hoc sub-committee for review security at the station. Seconded by Paul Novak.
 ■ Unanimously approved
 ■ Stu moved to authorize installation of two motion lights, seconded by Gil.
 ■ DDW stated that we don’t need a motion, we can just put on the lights if it isn’t more than $300.
 ■ Proposed Committee Members:
 ■ Laura has offered, along with Steve Ringwood, & Molly
 ■ Ask Jon Miner
 ■ Stu & Paul
 ■ Stu Levitan will chair it

12. Reimburse Boss Lady for broken computer ($1,000). Lincoln moved, Kathy 2nded.
 ○ Unanimous

13. Approval for reimbursement for claim from 8/5 incident. This item was scratched, as insurance will pay.

14. Volunteer Insurance
○ We are looking at bids for covering volunteers - 1) accident, 2) liability, 3) anything related to a vehicle
○ DDW - Action at this time? No, waiting to see how claims play out.
 ■ Can we improve protocol about registering volunteers.

15. Bargaining team met - came up with language proposals, met with union, exchanged proposals, waiting on response from union & staff

16. Change of staff meeting date? The board will meet 9/20 instead of 9/19.

Dismiss:

Board of Directors meeting schedule: 3rd Wednesdays:
August 15, 2018 January 16, 2019 June 19, 2019
September 20, 2018 February 20, 2019 2019 ANNUAL MEETING
October 17, 2018 March 20, 2019 TBD June
November 21, 2018 April 17, 2019
December 19, 2018 May 15, 2019
Parking lot

- demo of digital library
- demo of comments database
- demo of security cameras?
- Nonprofit Financial Infrastructure Self-Assessment (handout from March)
- Update privacy statement to european standards