

**MINUTES**  
**WORT Board of Directors**  
Regular Monthly Meeting  
April 17th, 2019 | 7:00 PM  
Vinyl Library, Madison

Directors present: David Devereaux-Weber (President), Stuart Levitan (Vice-President), Chali Pittman (Secretary), Martin Kehrein (Treasurer), Jerry Chernow, Katherine Hoveland, Kurt Kobelt, Paul Novak, Eric Finch, Gilman Halsted

Called to order at 7:07 p.m. Doug Holtz, staff representative was not present for the first 26 minutes of the meeting.

Stu moved to approve the March 2019 minutes, and Kathy seconded. Unanimous approval.

No communications from the public.

Dave asked for an attorney quote and was charged for it.

**Treasurer/Finance Report:**

Met today. Staff has arranged a schedule for looking at the budget. They will do that by April 23rd, by April 30th they will finalize known budget changes and assess the needs on April 30th. They have a prioritized wishlist by May 7th. Treasurer's report was late, but Suzanne is having an issue with getting one account reconciled—books are off by \$300. Audit is done, and Wegner CPA is finalizing it. Dan is off the payroll and we thank him for his service. His training period was very necessary for Suzanne.

**Programming Committee:**

Only action is on Stu's proposed program; committee thought it was enough of a change in programming to require board action. Chali moved, Kurt seconded. Unanimous approval except that ed. , but Stu abstained.

Committee talked about the Annual Renewal. There's a subcommittee (Dylan Brogan and Matthew Sandborn). The Annual Renewal will begin in spring 2020 with approval of all renewal requests at the Annual Meeting in June.

Kurt is now the Secretary for the Committee.

### **Policies and Bylaws Committee:**

Proposed changes to the bylaws need to be brought to the board sixty days before the annual meeting so that action can be taken by the next meeting. Stu-Bylaws have found a couple minor yet substantive changes.

Quorum is not defined well in the bylaws, so the committee sought to define what a precise quorum is for the annual meeting. Stu moved to amend the Bylaws recommendation from ten percent of eligible voters (or ballots) present to five percent of eligible voters (or ballots) present, and Eric seconded. Unanimous approval.

Vacancies: If the vacancy arises before February 1st, its filled by special election. If the vacancy arises after February 1st, the vacancy will be filled at the annual meeting for the completion of the term that was vacated.

### **Elections Committee:**

Gil is the chair, and will see what we can do to ensure turnout. He will make sure to utilize Facebook Mighty Volunteers and subsequent smaller groups. Doug pointed out that of those who aren't aware that they can vote, it's usually late night and weekend hosts who don't know. In an effort to reach out to volunteers, heated discussion over whether volunteer cell phones can be texted. Chali offered to text each danged volunteer, which sparked heated discussion over the privacy/consent to text volunteers.  
and privacy implications.

Three seats are up for election at the June 30th annual meeting from 2-5 pm. Two participating member seats, and one listener-sponsor seat. The application deadline to run for the board is May 13th.

Glenn has made sure the online article and application are posted online and otherwise circulated to volunteers. He has met with Tom Christie and Thom Jones to setup the Volunteer Database to establish the annual meeting voter list. The list of eligible voters will be posted in the hallway by the elevator/back porch. t, which will be hung in the back hallway between the back porch door and the lift.

### **Personnel Committee:**

Met over a staff issue. Have six-month reviews for new employees scheduled.

### **Engineering Committee (see email from Dave)**

Working on developing recording capability in mWorking to add recording capability to the middle studio. Have also discussed increase the website performance.

### **Community Advisory Board**

Next meeting is scheduled for Tuesday, May 21st, 5:30 pm at the station.

### **Technology and Facilities Director**

No board action requested, but a wonderful roundup of solutions to various issues plaguing technology and facilities for a long time.

Paul suggested that Spinitron is worse from the user and listener point of view. Hard to go back in the archive.

### **Business and Events Director**

**Action requested:** Help sell raffle tickets; see Doug for sales packs. People do not need to be present to win. Nineteen winners! Read for an update on contracts and upcoming events.

Also note that the Station Activities Survey for CPB is completed and approved, and the financial report is due May 31st. Extra impetus that audit is done by beginning of May, because 990 is due May 15th.

Alcohol Review License Committee approved the WORT Block party.

### **Listener-Sponsor Development Director**

No board action requested, but section on adding recording capabilities to center studio merits discussion. Also read up for updates on how the Winter pledge drive went, Back to the Country Premium (same day as the Willy Street Fair) , and more. Note that “spring” pledge drive is Monday, June 3rd to Sunday, June 9th.

### **Music Director**

No board action requested.

### **Staff: Music Assistant**

No board action requested.

### **Staff: News, Talk, Public Affairs**

Congratulations to the award-winning news reporters. Incoming and outgoing reporters, as well as news/talk openings.

### **Staff: Volunteer Outreach**

No board action requested. Note that Glenn has met with Thom for a comprehensive handoff regarding facilities projects and supervision of Lois, the custodian. He is also at work on the Annual Meeting Elections (see Elections Committee report).

If there's a volunteer activity you would like to do at the block party, then let Glenn know.

Stu moved and Chali seconded **to enter closed session** Stu moved and Chali seconded **to enter** at 8:10 pm to discuss a to discuss a volunteer and staff issue. The board **came out of closed session** at 9:26. An issue was referred to Personnel Committee regarding staff relations.

The board adjourned at 9:29pm.